

BLACK ROCK CHURCH
JOB DESCRIPTION

JOB TITLE: Student & Sanctuary (Next Gen) Worship Associate Director

JOB DESCRIPTION DATE: 07/15/2026

JOB REPORTS TO: Student Min and Young Adults Pastor

JOB CLASSIFICATION: Full-Time ____x____ Part-Time _____ Volunteer _____ Temporary _____

THE JOB:

The Student & Sanctuary Worship Associate Director coordinates with the Next Generation (12-35 years old) ministry to facilitate worship services for their respective ministries. He/she will develop the members of the worship team(s), develop systems in which the worship teams can grow, and raise up current and future leaders (i.e. worship leaders, position leaders, music directors...etc.) He/she will also be responsible for executing the worship services and filling in whatever position is needed. In addition to worship, this person will work with the Director of Tech and Production to lead our tech teams for the Next-gen ministries.

WHO WE'RE LOOKING FOR:

- Christlike character and attitude including humility and faithfulness
- Passion for the local church, effective ministry and for serving
- Passion for Youth and Young Adults
- Passion for worship and leading worship
- Worship leading experience – has led a full band team (2+ years experience)
- Musical knowledge – read sheet music, read chord charts and a good grasp of musical theory
- Technical knowledge – basic knowledge of audio preferred.
- Detail oriented and able to plan out productions (i.e. Good Friday Service, Christmas Eve Service, Retreats, Prayer & Worship Nights)
- Ability to collaborate with BRC staff and volunteer teams
- Music training, Worship Training and Bachelor's Degree preferred

THE WORK YOU'LL DO:

- Plan, schedule and lead the Student Ministry and Sanctuary Worship teams on ministry nights (not necessarily leading worship every time, but helping those who are leading)
- Train, develop, and spiritually shepherd worship teams.
- Work with ministry directors to ensure high quality production on ministry nights
- Coordinate and lead Retreats and special events for Sanctuary and Student Ministry
- Coordinate with the Director of Tech to lead Student Ministry and Sanctuary Production teams
- Continually grow and improve in knowledge of: faith, worship, musical ability, technical ability, etc.
- Attend all BRC, Sanctuary and Student Ministry staff meetings
- Maintain the stage, tech booth and tech closet in Woodruff Hall (Gym)
- Maintain connection with the Director of Worship and the worship culture of Black Rock Church

The above statements are intended to describe the general nature of this job and the level of work performed in this position. This position will be required to perform other job-related duties as requested/required by their Supervisor. Hours will also be flexible with special projects and as the Church grows, this position and its duties may change.

THE BIGGER TEAM YOU'LL JOIN:

Black Rock Church is one of the largest churches in New England and has a dynamic 177 year history of helping people Love God, Love People and Serve Our World. We are located between New York City and Boston on the coast of Fairfield County Connecticut, one of the most influential regions in the world.

At Black Rock Church our vision is to inspire hope and ignite faith in every person we meet by connecting them to God through Jesus Christ.