



**BLACK ROCK
CHURCH**

LOVE GOD.
LOVE PEOPLE.
SERVE OUR WORLD.



2025-2026

ANNUAL REPORT

THIS YEAR AT BLACK ROCK

We are celebrating God's faithfulness over this last year and praising Him for the amazing ways He is working throughout our church family, community, and around the world. This report will look back and ahead, featuring highlights about the specific ways we have seen God moving through Black Rock Church.

VISION

Inspire hope and ignite faith in every person we meet by connecting them to God through Jesus.

MISSION

We seek to Love God, Love People, and Serve our World. We want to see people develop into mature disciples who are equipped to glorify God through membership in His family, ministry in the church, and mission to our community and beyond.





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MINISTRY SPOTLIGHTS

BLACK ROCK KIDS

What a joy and privilege it has been to serve over **385 kids each week**, watching them grow in faith and experience God's love. Kids Church welcomed approximately **280 children weekly**, while Kids Midweek engaged around **90 kids**, creating spaces where children are not only connecting but deepening their faith and building authentic Christian community.

Our vision to equip parents while providing strong, intentional kids programming came alive in many ways this year. We welcomed **over 300 new families** and continued reaching new households through weekly ministry and special events. **Summer Adventure Camp** served **376 campers**, while seasonal programs created memorable experiences for children and families. **Over 220 kids and parents** participated in building gingerbread nativities, and more than **45 children** worshiped through the Kids Choir at Christmas.

We remained committed to partnering with parents by creating practical discipleship tools. A **Family Discipleship Toolkit** was distributed to more than **150 families**, and a **Family Advent "Names of Jesus" Calendar** was shared with over **400 church families**, encouraging meaningful faith conversations at home. Through our **Seeds of Hope Kids Missions Program**, our kids raised **over \$2,500**, helping feed more than **300 children in Nigeria**. None of this would be possible without our **150+ faithful volunteers** and our incredible Kids Ministry team. I am deeply grateful for all God has done this year.



SHINE - SPECIAL NEEDS

We have grown once again in our 11th year as a Ministry! This year we gave our **40+ attendees** identity by dividing ages into **4 groups** (**Sparkle 2-5 yr. olds**, **Flash 6-9 yr. olds**, **Blaze 10-13 yr. olds**, **Beacon 14 yrs. old and up**). We continue to give our parents the opportunity each week to attend service, grab a coffee, and have much-needed fellowship! Our **35+ volunteers** are trained, consistent, and **Christ-loving individuals** who pour into our attendees each week through play, song, modified bible stories, prayer, and individualized attention. We focused on our older group this year through pizza and movie outings. We also enjoyed participating in the all-church **Summer Bash!** We are excited to highlight Nate Parks of Berea Ministries of New England, who spoke at Shine Ministry on Sunday and encouraged Black Rock attendees to **come alongside those with children with special needs**. God's word in Psalm 139:14 reminds us that we are knit together, unique and wonderfully made in His image! We praise God for this and His close attention to each of us. We are thankful that we get to serve so closely to the beautiful families and children in the Shine Ministry!

MINISTRY SPOTLIGHTS

STUDENT MINISTRY

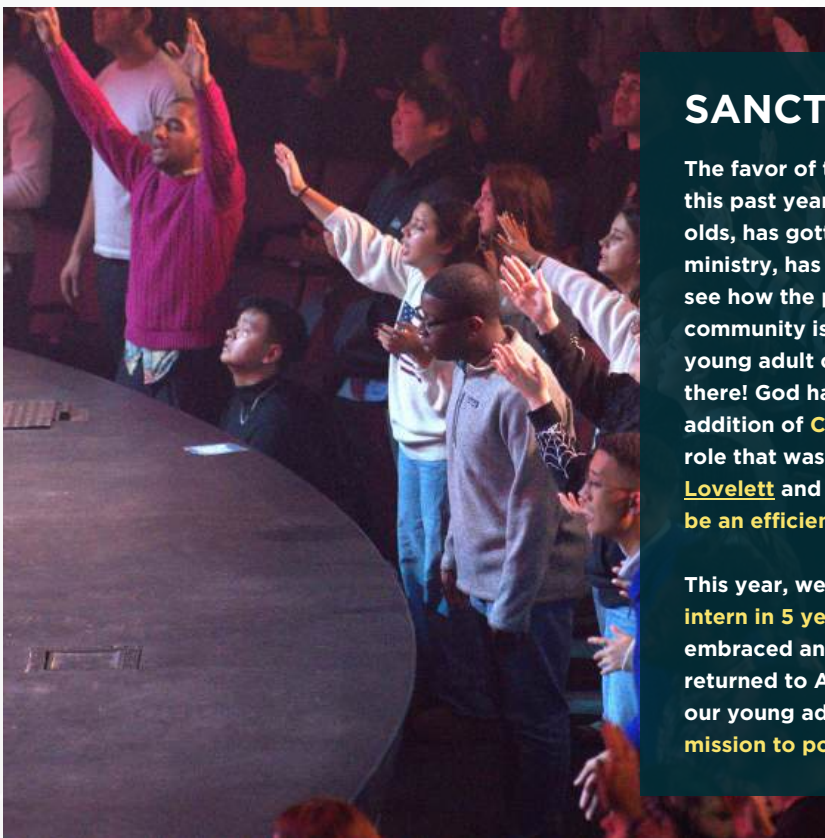
The Vision of Black Rock Students is “to see students forever transformed by the Gospel, becoming light in a dark place.” This year, we’re grateful to see God at work, changing the lives of our students.

God has blessed our ministry with growth this year! We’ve had **258 distinct High School students and 204 distinct Middle School students** participate in our weekly gathering. Additionally, we’ve hosted **122 unique Middle School students** in our Sunday Morning program, Deep End. We saw **393 students** attend our Fall and Winter Retreats this year.

This growth has given us the chance to share the Gospel. This year, we have seen **43 of our students decide to follow Jesus for the first time and be baptized.** We have also had many students decide to rededicate their lives to Christ.

Our student-serving teams have averaged **14 students for Thrive and 21 students for Fusion** who come early to help us with our weekly programming. Students joined us on mission trips to Boston and the Dominican Republic this year, serving others as Jesus did. Every Sunday, our students serve our church on the Parking Team, in the Kids’ Ministry, and in the Cafe.

We are grateful for all the ways God has drawn students to Himself this year.



SANCTUARY (Young Adults)

The favor of the Lord has been on our young adults this past year. Sanctuary, our ministry to 18-35 year olds, has gotten much younger as Ignite, our college ministry, has exploded. This season has been a gift to see how the passion of the younger young adult community is igniting faith and bringing hope to our young adult community. Our praise report doesn’t stop there! God has blessed us beyond measure with the addition of **Cori Webley to our team.** She has taken a role that was **stewarded with excellence by Heather Lovelett** and has launched our systems and planning to be an efficient and organized success machine.

This year, we welcomed **Sanctuary’s first summer intern in 5 years, Caleb Cliffe,** whom the community embraced and was sad to say goodbye to when he returned to Asbury Seminary. Please continue to lift up our young adults in prayer as we press onward in **our mission to point them to Jesus.**

MINISTRY SPOTLIGHTS

IGNITE (College Ministry)

Ignite College Ministry has experienced significant growth over the past year. Since the beginning of the academic year, our ministry has nearly doubled in size, now reaching between **80 and 90 students from across Connecticut**. Our community includes students from various regions of the state, as well as young adults aged 18 to 23 who are not currently enrolled in college.

This year marked an exciting milestone as we **hosted our first retreat, with close to 70 individuals in attendance**. We currently lead a small group on Fairfield University's campus and have also **launched both men's and women's Bible studies that meet throughout the week**.

Additionally, we have **witnessed over 15 baptisms** in the past year, along with a growing number of **students making commitments to follow Jesus**. We are truly excited and expectant for all that God has in store for the 2026-2027 year!



SERVING

This year, our Serving Teams have continued to build momentum, with over **100 new volunteers** stepping in. We now have **794 adults and teens serving across 75 active teams**.

As we prepared for a fourth worship service, we created even more opportunities for people to get involved—living out the heart of our **Room for More** initiative. We are making room not just in our seats, but in our serving.

We're also praying for continued growth in our **Translation Team** as we seek to faithfully serve the increasing diversity God has brought to our church family.

Serving is a powerful way to grow in community and use your gifts to bless others. If you're not yet on a team, there is room for more—and **we'd love to help you find your place**.

MINISTRY SPOTLIGHTS

THANKSGIVING BLESSING BAGS

This highly anticipated annual initiative provides Black Rock Cares with a significant way to **support church and community families during the Thanksgiving season**. Each Blessing Bag is carefully filled with **everything a family needs to make a delicious holiday feast**. Then, bags are either **hand-delivered to deserving Black Rock families** or returned to the church for distribution to one of our Community Engagement Partners.

This year, thanks to the generosity of our church, **over 1000 bags were given** to church families and local partners, including Bridgeport Rescue Mission, Operation Hope, Pivot Ministries, and Urban Impact. Our Deacons and Parking Teams, with a huge assist from Living Free and THRIVE middle school students, **joyfully joined forces to collect, sort, and pray over the bags**. Blessing Bags are so much more than a Thanksgiving meal. Each bag represents **God's abundant provision, constant faithfulness, and steadfast love**. What a privilege it is to care for families in this way year after year!



ADULT DISCIPLESHIP

Adult Discipleship ministry is a cornerstone of our church vision to **inspire hope and ignite faith**. Through these ministry groups, we experience the life-changing power of believing in Jesus, surrendering to His saving grace, and growing in our walk with God. This year, we were thrilled to expand our staff team by welcoming **Mike Bulkley and Eric Lubbert**. Their arrival has brought **fresh energy and wisdom to our church**, strengthening our ability to shepherd and equip every person who walks through our doors.

A major highlight of this past year was the **successful launch of Embark groups**. This first step on our new **Journey Discipleship Pathway** is something we hope everyone at Black Rock completes, and **Embark has quickly become a vital point of connection for spiritual growth**. Relationships in the church are the backbone of discipleship. This is certainly true in Lee's story, who first came to Black Rock through the invitation of a friend. At age 84, **Lee surrendered his life to the saving grace of Jesus** and has made it a priority to connect intentionally with others.

Lee shared, "The groups I am involved with and the relationships I am developing are **helping me to grow**, and I am **seeing and feeling the Holy Spirit inside of me** so that I am in an entirely different place now."

Lee's journey to a loving relationship with God **perfectly captures the heart of our ministry**, and we look forward to seeing **many more lives transformed** as we continue to grow together.

MINISTRY SPOTLIGHTS

EGYPT MISSION TRIP

For the first time in 2025, we sent a team of 7 to Cairo, Egypt, in a partnership with Impact and Pioneer ministries. The team's mission was to work with a group of Sudanese refugees and Egyptian women to help them learn sewing as a marketable skill in the clothing industry so they could support their families.

Beginner and advanced classes included 21 women who attended sessions and were awarded certificates upon completing their courses. They arrived on their first day timid and unsure, but as team members built relationships with them, confidence and smiles began to appear on each face. The women were fed breakfast and lunch with all the coffee and water they could drink! Some of them saved food to take home to their families.

A highlight of the trip was the opportunity to deliver groceries to 5 families, which consisted of ghee (clarified butter), lentils, olive oil, pasta, rice, coffee, tea, and sugar. Many of these families didn't have access to refrigeration, so this was an important consideration when selecting food items. It was heartbreaking to see the blank look on the faces of children who had never experienced even the simple joys of life that we know in the US. We plan a return trip this year to further the work begun with these people, who are so precious to God.



CARE CHRISTMAS STORE

This brand-new opportunity was designed to provide an affordable and meaningful way for Black Rock families to shop for their children during the Christmas season. A team of volunteers sorted 100s of gift and toy donations as Woodruff Hall was transformed into a festive holiday shopping experience. Then, personal shoppers guided families through the store to pick out items that their children would love.

Through the overwhelming generosity of God's people, 55 families were able to choose presents for 110 children, with a large number of gifts remaining, which were donated to our local partners. In addition, families received age-appropriate Advent devotionals, and their shopping adventure ended with heartfelt prayers from Black Rock's Prayer Team. The Care Christmas Store allowed us to express God's love for families in a fresh way and pointed them to the hope found in Jesus all year long.

COMMUNITY ENGAGEMENT

The Lord has continued to bless our Community Engagement ministry this year. We launched a second Love Works Day this fall, creating even more opportunities for our church to serve our neighbors. Our new foster care support team has begun encouraging and equipping families in our congregation to foster children, and we hope to see this grow in the year ahead.

Due to your generosity and the Lord's blessing, we were able to provide a record number of Christmas gifts to children in need. This ministry has spent the year providing avenues for our church to be the hands and feet of Christ in our community and sharing His good news along the way. Pray with us as we seek God's guidance for what He will do through this ministry in the year to come.



SENIOR PASTOR

JOSH FEAY

“I have come that they may have life, and have it to the full.”

John 10:10

This year has been incredibly encouraging to see so many people understand that following Jesus truly is **life to the full**. That truth shaped my own story—it changed how I see God and ultimately led me into ministry—and it has been amazing to watch it transform others as well. Following Jesus isn’t about rules we “have to” follow; it’s a loving relationship we “get to” live in.

Our vision is clear: **Ignite Faith** and **Inspire Hope**. We want to help as many people as possible come to a saving faith in Jesus—receiving forgiveness, experiencing a real relationship with God, living the full life now, and securing eternity in heaven.



To create more space for that to happen, we stepped out in faith. In May 2025, we launched our Room for More initiative—challenging our church to invite, serve, and give. We sensed God’s leading to add a fourth Sunday morning service, but that would involve expanding our chapel to fit our traditional service, recruiting hundreds of volunteers, and upgrading failing technology. Thankfully, God is faithful!

On January 11, 2026, we held a standing-room-only dedication service in the new chapel—a powerful moment celebrating God’s faithfulness. The following week, we launched our fourth Sunday-morning service, and we’ve already seen God use that added space to bring more people to faith in Jesus.

But our vision isn’t just for people to attend church—it’s to help them live the full life of a disciple. That’s why we also worked to develop and implement The Journey - a clear discipleship pathway to guide people into a wholehearted relationship with Jesus.

We’re helping people understand that living the full life begins with believing in Jesus, continues with surrendering to His loving leadership, and grows as we build a daily relationship with Him.



That growth takes shape when the rhythm in our life involves simple but powerful discipleship essentials—worshiping in a service, dialoguing with God through prayer, knowing God through Scripture, connecting intentionally with others, serving on a team, and sharing our resources and faith story.

We also introduced a visual that contrasts the full life following Jesus with the way our culture defines success. Our culture tells us that happiness comes when everything in life is going well—career, finances, relationships, health. But that kind of life is never fully attainable, and even if it were, it wouldn’t truly satisfy. It leaves us feeling busy, stressed, and stuck—like we’re running on a hamster wheel.

SENIOR PASTOR

JOSH FEAY

Thankfully, God offers something better. When we believe, surrender, and grow, Jesus becomes the center of our lives. His love, salvation, and the power of the Holy Spirit allow us to live with joy and peace—even when life isn't perfect. That's the full life Jesus invites us into.



To help people live this full life, we launched **EMBARK** - our foundational discipleship class on our Journey Discipleship Pathway. Nearly 600 people embarked on that discipleship journey. Some put their faith in Jesus for the first time, while others who have followed Him for years found renewed growth and were equipped to live—and share—that fullness with others.

We kicked off our fourth service with a sermon series called “Why, God?”—where we invited people to submit their honest questions. We were overwhelmed by both the number and the depth of what people shared. Together, we explored biblical responses to questions like: Why is life so hard? Why should I read the Bible? Why should I go to church? Why does God allow injustice?



Again and again, we saw a contrast between the message of our culture—“I have to figure this out on my own”—and the truth of Scripture: we need help from God and from one another. And the good news is that God lovingly offers both.

I am truly blown away by God's faithfulness this year. We've seen Him grow our church numerically and deepen us spiritually. Dozens of people came to faith for the first time and were baptized, hundreds took meaningful steps in their relationship with God, and thousands encountered the grace of Jesus in a real way.

I'm so grateful for what God has done—and excited to see what He has ahead for **Black Rock Church.**

Humbly Submitted,

Pastor Josh Feay
Senior Pastor

EXECUTIVE PASTOR

KEVIN BUTTERFIELD

"Unless the Lord builds the house, the builders labor in vain. Unless the Lord watches over the city, the guards stand watch in vain."

Psalm 127:1

The year 2025 has been a significant and encouraging season in the life of Black Rock Church. It has truly been a year where we have seen the Lord continue to build and grow His house, The Church. It has marked a full year of leadership with Pastor Josh Feay as Senior Pastor, as well as my first full year serving as Executive Pastor and on our executive leadership team. Together, we have continued to seek the Lord's direction as we lead through a season shaped by both transition and meaningful growth.



This has truly been an exceptional year for our church. Through the Room for More expansion campaign, we have taken intentional steps to prepare for and steward the growth God is bringing. The addition of a new Sunday worship service has created space for many more people to gather, worship, and connect, all made possible by the faithful involvement of hundreds of existing and new volunteers. We have also welcomed new staff members and amazing interns, and launched a new discipleship pathway, The Journey, designed to help people take clear next steps in knowing and following Jesus.

In my role as Executive Pastor, my primary focus continues to be leading and caring for our staff and teams while cultivating a healthy, Christ-honoring culture across our ministries. This year has brought both challenges and rewards, each serving as an opportunity for God to shape and strengthen our team. Together, we have navigated the realities of growth, discipleship, and the complexities of our world and culture, along with the joy of serving an increasingly diverse congregation, and we have seen God move consistently and powerfully in our midst.

I am deeply grateful to be part of a church that is growing and thriving. It is a privilege to serve alongside a faithful and godly Elder Board, a dedicated and gifted staff team, and a pastoral team that is deeply committed to helping people know Jesus and grow in their relationship with Him. I am also personally thankful for the many prayers and words of encouragement from our church family—your support is a constant source of strength and joy.

As we look ahead, we do so with humility and expectation, trusting that the Lord will continue to build His church and lead us forward in His purposes.

With gratitude,

Pastor Kevin Butterfield
Executive Pastor

EXECUTIVE DIRECTOR

JEREMY TAYLOR

The past year has been a testament to God's abundant provision for our church community. We experienced a seamless transition of our Senior Pastor, successfully completed the construction of a new Chapel, and added a fourth Sunday service.

Furthermore, the impact of our various ministries has expanded significantly. Our college ministry has flourished, now engaging over 90 students, and our student ministry plans to take more than 60 additional students on its upcoming winter retreats, up from last year. This year, my report focuses on the Room for More Campaign, which was the primary role that I led last year.

Room For More Campaign



The Chapel

From when we started with getting approval from the town with wetlands and zoning in 2024, to the groundbreaking in the spring of 2025, and to the Dedication Service on January 11, 2026, it was only God who could have worked out all the details. Many thanks to the many people, from volunteers to contractors and to our staff, who helped build a chapel that can fit 225+ people.

Worship Center Tech Upgrades

From June through November 2025, we completed a staff-led upgrade for almost all of the tech in the Worship Center. Most of it was past due for replacement, and the staff worked hard to coordinate upgrades ranging from video cameras for online streaming to new theater lighting to a new sound system, and the installation of 3 LED screens in the Worship Center.

Discipleship Pathway

Part of the Room for More Campaign was supporting our new discipleship pathway initiatives. The funding from the campaign has allowed us to create one part of the pathway, Embark. Over 400 are going through it in the winter and many more throughout the year. We are working on the other parts of the discipleship pathway and can't wait to see how God grows mature disciples here at Black Rock.



Jeremy Taylor

Pastor Jeremy Taylor
Executive Director

MISSIONS

May the peoples praise you, God; may all the peoples praise you. May the nations be glad and sing for joy, for you rule the peoples with equity and guide the nations of the earth.

Psalm 67:3 & 4

The theme of God's heart for all nations is a central thread woven throughout the biblical narrative, from Genesis to Revelation, revealing His desire for all peoples *to the ends of the earth* to know Him and experience His love and salvation. He has gifted us with the privilege of being a part of His work to reach the nations!

At the writing of this report, we again are looking back to our Annual Missions Week, "*To the Ends of the Earth*," with praise and thanks to our God for the many ways He blessed us with incredible speakers, time with our global partners whom we love dearly, and His goodness and grace.

Thank you, Black Rock, for warmly welcoming, embracing, and caring for our global partner guests during Missions Week. You loaned cars to our guests, hosted guests in your homes, treated guests to meals, welcomed guests to join your groups and classes, provided our guests with rides to and from airports, and generally loved our global partners in countless ways that deeply blessed and impacted them. Here are a few quotes from them expressing their gratitude:

- "I'm overwhelmed by absorbing the goodness of the week."
- "I had such a lovely week with all of you. Your hospitality and generosity of spirit were so good for my soul. Thank you for loving us well."
- "I feel like I took a piece of Black Rock with me, and I hope I left a piece of me behind, too!"
- "What an amazing work and heart you all have for the lost. ... it humbles me to see how a large group like Black Rock, seeking God with giving and praying, can make a huge impact around the world."

Thank you, faithful Black Rockers who stepped up and served through one of our 2025 mission trips which included: Dominican Republic (college), Dominican Republic (young adults), Dominican Republic (families) Honduras #1, Honduras #2, Boston (middle & high school students), NYC (Shalom New York), Kazakhstan, North Carolina, and Nigeria.

Lives were changed/impacted, and partners on the ground were blessed. Thank you, team leaders, for training, leading, and shepherding mission trip participants.

We thank our God who gifted us with some AMAZING new global partners and ministry partnerships:

- Andres, a pilot, and Camila work in a Central Asian country that is restricted in its openness to the gospel but open to humanitarian aid. They share Jesus' love through their actions.
- Ai helps meet educational needs in an Asian country where Christian workers are scarce and under severe limitations.
- Cristian and Ligia serve in an unengaged North African city of about 700,000, where there is currently no known Christian witness.
- Peter and Maggie minister in West Africa in a country where Islam has been entrenched for 1,000 years with little challenge.

Thank you, Black Rock Board of Missions members. You faithfully serve Black Rock, our global partners, and most importantly, our God, with joy and humility. Thank you to David Bailey, Dionne Cross, Maria Feay (vice chair), Craig DeAngelis, David Lemonnier, Bill Nesbitt (treasurer), Mike Schneider, Manami Tsutsumi (chair), Keith Winger, Abbi Yap, and Laura Zuccarini. We extend a huge "woo hoo!!" to you.

Thank you again, Black Rock family, for supporting Black Rock missions by Praying, Giving, and Going.

Jeremy Taylor, Dawn Brehm,
Chris Bruno, Susan Ashford
BRC Global Missions Staff

CARE MINISTRY

“If anyone has enough money to live well and sees a brother or sister in need and refuses to help—how can God’s love be in that person? Dear children, let us stop just saying we love each other; let us really show it by our actions. Carry each other’s heavy loads. If you do, you will give the law of Christ its full meaning. None of you should look out just for your own good. You should also look out for the good of others. Our people must learn to commit themselves to doing what is good. Then they can provide for people when they are in great need. If they do that, their lives won’t turn out to be useless.”

(1 John 3:17-18 NLT, Galatians 6:2, Philippians 2:4, Titus 3:14 NIRV)

Last year, Black Rock Cares continued to live out the Lord’s call to “Carry each other’s heavy loads” by implementing scalable processes and building effective teams which provide appropriate levels of care to our church community, in all life stages, during times of grief, illness, or other difficult circumstances with an emphasis on helping people grow to maturity as Jesus-followers. By connecting those in need with counseling, prayer, support groups, and other resources, they can begin to experience healing and hope amid challenging situations.

In 2025, your financial support of the Deacons Fund (breakdown on a separate page) empowered Black Rock Cares to help 1000s of people with their practical needs, freeing them to focus on following Jesus. In November, the church family exceeded expectations, contributing over 1,000 Thanksgiving Blessing Bag meals to Black Rock families and Community Engagement partners. We launched a new Care Christmas Store in December. Through the overwhelming generosity of God’s people, 55 families were able to choose presents for 110 children with enough gifts remaining to bless our local partners. Families also received age-appropriate Advent devotionals, and their shopping adventure ended with heartfelt prayers from our Prayer Team. The Care Christmas Store allowed us to express God’s love for families in a fresh way and pointed them to the hope found in Jesus all year long. Your commitment to our compassionate mission helped us resource others through car donations and maintenance, cards and other contacts, counseling, financial coaching, food assistance, funeral services, home, hospital, and retirement facility visits, and other important care initiatives.

I’m incredibly grateful for the Deacons Team, which manages the Deacons Fund and ensures that other practical needs are met. The members are Lou Cubelli, Joe DeMarco, Renee Divine, Tracey DuRivage (team secretary), Paul Ferencz, Gary Gulemi, Janet Jobst, Dawn Kerr (fund treasurer), Daniel Quintero, Michael Rao, Pete Schirmann, Mondel Teka, and Amparo Ulloa.

I’m also thankful for our gifted leaders, Judy Nesbitt, Care Ministry Assistant, and Sharon Lemke, Care and Seniors of the Rock Coordinator, who continued to lead with great effectiveness. Care Assistant Ashley Whitaker joined our team in August and has made significant contributions across many areas of the Care Ministry. Our team leaders, Linda Atkinson (encouragement cards), Albert Choi, Lou Cubelli and Bruce Tumyol (vehicle donations and maintenance), Sharon Lemke (funeral receptions), Bob and Lois Neeley (Hopeline support and healing shawls), Judy Nesbitt (Care Shepherds) and Sarah Ramnarine (meals) supervise the 100s of volunteers needed to serve our growing church family.

Please continue to support our efforts by giving, praying, and serving, as Black Rock Cares seeks to offer people “a hand up” that points them to the goodness of our God.



Pastor Gaylord Lemke
Care Pastor

GIVING

	ACTUAL GIVING JUNE 2024 - MAY 2025	PROJECTED GIVING JUNE 2025 - MAY 2026
GENERAL FUND & INCOME	\$4,650,000	\$4,300,000
MISSIONS FUND	\$1,280,000	\$1,325,000
BUILDING FUND	\$1,045,000	\$525,000
DEACONS FUND	\$162,000	\$165,000
TOTAL GIVING	\$7,137,000	\$6,315,000

BUDGET

JUNE 1, 2026 - MAY 31, 2027

REVENUE	2025-2026	2026-2027	\$ Change	% Change
GENERAL FUND OFFERINGS	\$4,610,000	\$4,764,000	\$154,000	3%
OTHER INCOME	\$90,000	\$111,000	\$21,000	23%
TOTAL REVENUE	\$4,700,000	\$4,875,000	\$175,000	4%

EXPENSES	2025-2026	2026-2027	\$ Change	% Change
SALARIES & BENEFITS	\$2,906,000	\$3,011,000	\$105,000	4%
INSURANCE BENEFITS	\$514,000	\$514,000	\$--	0%
TOTAL SALARIES & INSURANCE BENEFITS	\$3,420,000	\$3,525,000	\$105,000	3%



BUDGET CONT.

JUNE 1, 2026 - MAY 31, 2027

MINISTRIES	2025-2026	2026-2027	\$ Change	% Change
MUSIC MINISTRY	\$95,700	\$101,700	\$6,000	6%
ADULT DISCIPLESHP	\$102,500	\$106,500	\$4,000	4%
CHILDREN'S MINISTRY	\$72,000	\$72,000	\$--	0%
STUDENT MINISTRIES	\$98,500	\$98,500	\$--	0%
SPECIAL NEEDS MINISTRY	\$13,000	\$13,000	\$--	0%
COMMUNICATIONS	\$33,000	\$30,000	-\$3,000	-9%
SANCTUARY MINISTRY	\$44,500	\$49,500	\$5,000	11%
PRAYER MINISTRY	\$2,500	\$2,500	\$--	0%
TECH MINISTRY	\$4,000	\$3,000	-\$1000	-25%
VIDEO MINISTRY	\$5,000	\$5,000	\$--	0%
SAFETY MINISTRY	\$2,000	\$2,000	\$--	0%
STEWARDSHIP MINISTRY	\$5,000	\$4,000	-\$1,000	-20%
CHURCH PARTNERSHIPS	\$10,000	\$10,000	\$--	0%
GENERAL MINISTRY	\$27,300	\$25,300	-\$2,000	-7%
TOTAL MINISTRY	\$515,000	\$523,000	\$8,000	2%



BUDGET CONT.

JUNE 1, 2026 - MAY 31, 2027

OPERATING	2025-2026	2026-2027	\$ Change	% Change
OFFICE EXPENSE	\$91,000	\$90,000	-\$1,000	-1%
ADMINISTRATIVE EXPENSE	\$102,000	\$109,000	\$7,000	7%
BUILDING & MAINT. EXPENSE	\$189,000	\$204,000	\$15,000	8%
PROPERTIES EXPENSE	\$36,000	\$61,500	\$25,500	71%
UTILITIES EXPENSE	\$147,500	\$181,500	\$34,000	23%
INS. & PAYROLL EXPENSE	\$105,000	\$103,000	-\$2,000	-2%
MISC. EXPENSE	\$67,000	\$78,000	\$11,000	16%
TOTAL OPERATING	\$755,000	\$827,000	\$72,000	10%
CAPITAL RESERVE	\$10,000	\$--	-\$10,000	-100%
TOTALS	2025-2026	2026-2027	\$ Change	% Change
TOTAL SALARIES & INSURANCE BENEFITS	\$3,420,000	\$3,525,000	\$105,000	3%
TOTAL MINISTRY EXPENSES	\$515,000	\$523,000	\$8,000	2%
TOTAL OPERATING EXPENSES	\$755,000	\$827,000	\$72,000	10%
TOTAL CAPITAL RESERVE	\$10,000	\$--	-\$10,000	-100%
TOTAL EXPENSES	\$4,700,000	\$4,875,000	\$175,000	4%

GLOBAL MISSIONS **BUDGET**

PROPOSED JUNE 1, 2026 - MAY 31, 2027

CATEGORIES	2025-2026	2026-2027	\$ Change
LEAST ACCESS & INT'L STUDENT MINISTRY	\$717,500	\$792,600	\$75,100
U.S. BASED SUPPORT OF LEAST ACCESS	\$31,500	\$32,000	\$500
OVERSEAS MINISTRY NOT IN LEAST ACCESS	\$169,000	\$141,750	-\$27,250
DEVELOPMENT AND EQUIPPING FOR MISSIONS	\$254,000	\$274,650	\$20,650
US PARTNERS	\$8,000	\$5,000	-\$3,000
COMMUNITY ENGAGEMENT	\$145,000	\$154,000	\$9,000
TOTAL EXPENSES	\$1,325,000	\$1,400,000	\$75,000

CARE **FUND**

JUNE 1, 2025 - MARCH 31, 2026

Here are the ways that the Care Deacons Fund assisted those in the Black Rock Church Family last year:

How we helped those in need this last year

FINANCIAL ASSISTANCE GRANTS GENERAL	\$98,780
FINANCIAL ASSISTANCE FOR COUNSELING	\$8,161
FOOD & GIFT CARDS, MEALS, VISITS	\$28,224
FUNERAL/LIFE CELEBRATION ASSISTANCE	\$17,019
SEASONAL GIFTS	\$6,962
MISCELLANEOUS SUPPORT	\$5,437
TOTAL	\$161,583

GLOBAL MISSIONS

LEAST ACCESS TO THE GOSPEL & INTERNATIONAL STUDENTS

\$792,600

56% OF THE BUDGET

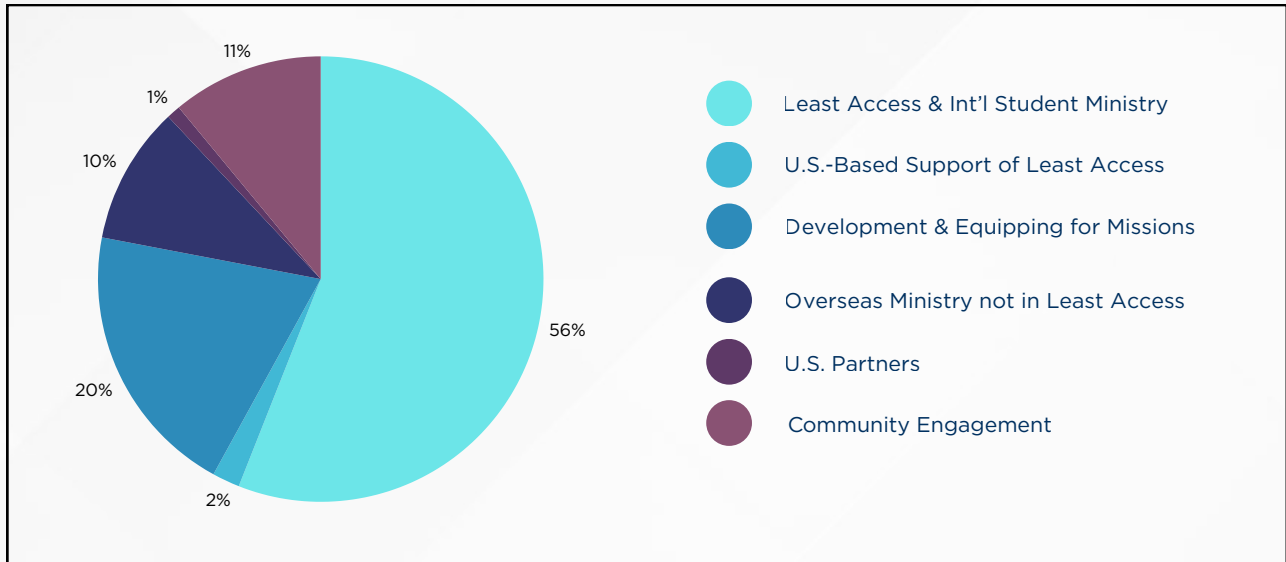
Supports 45 Global Partners & Partner Grants who are directly involved in bringing the gospel to those who have never heard the Good News.

U.S.-BASED SUPPORT OF LEAST ACCESS TO THE GOSPEL

\$32,000

2% OF THE BUDGET

Supports 2 Global Partners based in the U.S. who are involved in supporting global outreach to those who have never heard the gospel.



DEVELOPMENT & EQUIPPING FOR MISSIONS

\$274,650

20% OF THE BUDGET

Supports discretionary spending for special needs as well as travel for staff as we invest in the personal and ministry development of various partners around the world.

OVERSEAS MINISTRY | NOT LEAST ACCESS

\$141,750

10% OF THE BUDGET

Supports Global Partners serving in various ministries around the world.

U.S. PARTNERS

\$5,000

1% OF THE BUDGET

Supports student-focused ministry, coaching, and outreach.

COMMUNITY ENGAGEMENT

\$154,000

11% OF THE BUDGET

Supports our Local Partners like Hopeline, Urban Impact, Pivot, and Bridgeport Rescue Mission, as well as local serving opportunities like Second Saturdays and Love Works Day.

FEATURED GLOBAL PARTNERS



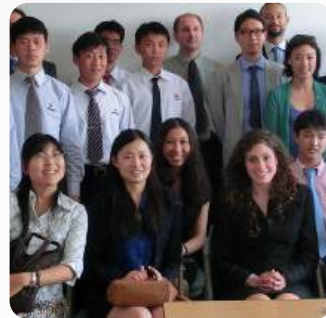
CHOSEN PEOPLE MINISTRIES

Chosen People Ministries

Exists to pray for, evangelize, disciple, and serve Jewish people worldwide, while equipping others to do the same. Headquartered in Manhattan, they also serve in many US cities and 20 countries, reaching 98% of the global Jewish population. In Israel, centers in Jerusalem and Tel Aviv lead ongoing outreach, including hosting short-term mission teams from the U.S.

Ai

In a restricted nation with few Christian workers, this project began in 2010 as an opportunity for relational, long-term presence. It continues to provide a quiet Christian influence despite logistical, financial, and political challenges. Under constant limitations, the project seeks to invest in and shape the next generation of leaders.



Transform

Transform Iran

Longs for every Iranian to encounter Christ and for the gospel to renew the nation. They reach people through evangelism, media, and digital platforms, disciple believers, develop leaders, and plant churches across Iran. Through digital church communities, Bible translation, apologetics, and humanitarian care, they equip and mobilize the body of Christ, working to see lives, communities, and the nation transformed.



Narcis and Anca

They are leaders of Frontiers Romania, overseeing administration, recruitment, and training in Muslim evangelism. This year, two Romanian families were sent into missions, serving in Uganda and preparing for Algeria, regions marked by spiritual openness alongside instability and resistance. In Romania, their team also produces TV, radio, and prayer resources to awaken the church, mobilize prayer, and equip believers to support work among the least-reached Muslim communities.

FEATURED LOCAL PARTNERS



Urban Impact

Urban Impact is a faith-centered nonprofit with a steady presence in the Bridgeport PT Barnum community, walking alongside youth with consistent educational support and mentorship. They have five programs that reach Kindergartners to 12th graders that center around tutoring and mentorship at no cost to families. They reach hundreds of students, and behind every number is a child receiving support, attention, and opportunity. All of their programs are volunteer-driven, which means that there is a place for you to serve with Urban Impact in a hands-on way!



Hopeline

Hopeline Pregnancy Resource Center is a Christ-centered, pro-life pregnancy center that offers hope and support to women and their families facing unplanned pregnancies. Some of their services include free pregnancy testing, ultrasounds, options coaching, and recovery care for any kind of pregnancy loss. Patients choosing to parent also receive practical help, including ongoing monthly baby supplies (diapers, wipes, clothing, strollers, car seats, etc.) for the child's first year. This year, Hopeline is celebrating 40 years of ministry!

OUR GLOBAL PARTNERS 2026-2027

GLOBAL PARTNERS

Andrés & Camila
Barnabas & Ruth
Sukhwant & Vinita Bhatia
Cristian & Ligia
Dan & Krista Brown
Daniella Brown
Jon & Valerie Brown
Chris Camarro
Nathan & Nicole
Erin Duerr
Jennifer
Peter & Miriam Fretheim
John & Susan
Emil & Sarah
Ed & Ximena Jordan
Steve & Kitty
Matt & Mali Hunt
Anneli
Zach & Chiara
Peter & Maggie
Fayek & Nancy

Justin & Sarah
Aaron & Esra
Eric & Kristi
Karl & Kristen
Yuko
Johnbull & Stacy Omorefe
Mario & Dejana
Hamza & Fehriye
Sue Perkins
Lee & Anne
Chris & Kelly
Lynne
Dan & Mary Scribner
Craig & Kris Slater
Richard & Susan Snyder
Ben Tobben
Rich & Debbie Tracy
Narcis & Anca Vlasin
Zim & Kait
Kevin & Cami Zwart

GLOBAL ORGANIZATION PARTNERS

AFTA
Ai
Chikondi
Children's Rescue Mission
Chosen People Ministries
City of Refuge Ministries
Go Pioneers
International Justice Mission

Living Water International
MedSend
Mission of Hope
Mission India
PALM
Transform Iran
unfoldingWord

COMMUNITY ENGAGEMENT PARTNERS

HomeBridge Ventures
Pivot Ministries
Hopeline
Urban Impact

Operation Hope
Bridgeport Rescue Mission
Partnership To End Human Trafficking

NOMINATIONS 2026-2027

BOARD OF ELDERS

Continuing:

Robert Niedermeier	(1)
Christopher Cross	(1)
Steve Thorne	(2)
Wayne Hayes	(3)
Nils Anderson	(3)

Proposed Candidates:

Shew Lee	(4)
Jack Zimmerman	(4)
Matt Caron	(4)

BOARD OF MISSIONS

Continuing:

Keith Winger	(1)
Abbi Yap	(1)
Laura Zuccarini	(1)
Karin Williams	(1)
Maria Feay	(2)
Michael Schneider	(2)
Dionne Cross	(2)
Annalisa Lubbert	(2)
Craig DeAngelis	(2)
Manami Tsutsumi	(3)
David Lemonnier	(3)

Proposed Candidates:

Diane Bowerman	(3)
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BOARD OF DEACONS/CARE

Continuing:

Pete Schirmann	(1)
Joe DeMarco	(1)
Tracey DuRivage	(1)
Michael Rao	(1)
Amparo Ulloa	(1)
Lou Cubelli	(2)
Gary Gulemi	(2)
Janet Jobst	(2)
Mondel Teka	(2)
Renee Divine	(2)
Paul Ferencz	(2)
Daniel Quintero	(2)

Proposed Candidates:

Jim McKinney	(3)
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LEADERSHIP DEVELOPMENT

Proposed Candidates:

Matt Caron	(1)
Sue DeBlock	(1)
Wayne Hayes	(1)
Chris Bruno	(1)

MODERATOR

Nominee:

Chris Poisella	(1)
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VICE MODERATOR

Nominee:

Rich Shapiro	(1)
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CHURCH TREASURER

Nominee:

Mark Kydes	(1)
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DEACON TREASURER

Nominee:

Dawn Kerr	(1)
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MISSIONS TREASURER

Nominee:

Bill Nesbitt	(1)
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CHURCH CLERK

Nominee:

Sarah Harwood	(1)
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**LOVE GOD
LOVE PEOPLE
SERVE OUR WORLD**



**BLACK
ROCK
CHURCH**

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