



**BLACK ROCK  
CHURCH**

LOVE GOD.  
LOVE PEOPLE.  
SERVE OUR WORLD.



# 2024-2025

## ANNUAL REPORT

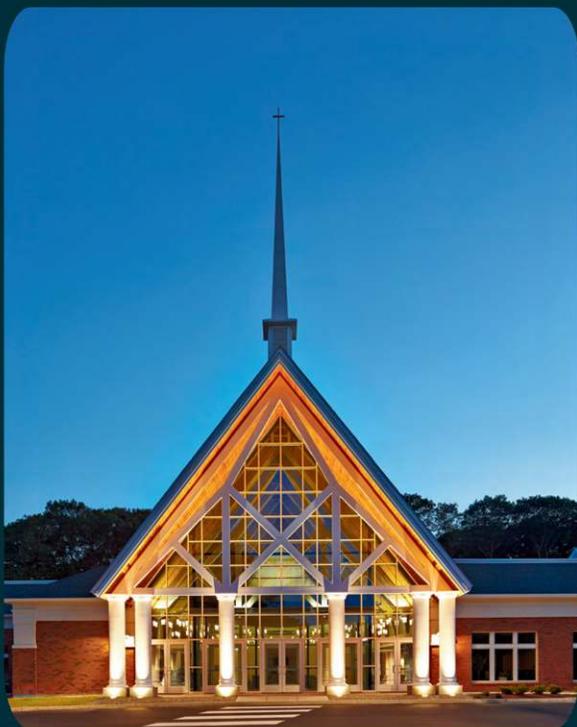
### **THIS YEAR AT BLACK ROCK**

We are celebrating God's faithfulness over this last year and praising Him for the amazing ways He is working throughout our church family, community, and around the world. This report will look back and ahead, featuring highlights about the specific ways we have seen God moving through Black Rock Church.

## MISSION & VISION

Mission: We want to see people develop into mature disciples who are equipped to glorify God through membership in His family, ministry in the church, and mission to our community and beyond.

Vision: Inspire hope and ignite faith in every person we meet by connecting them to God through Jesus.



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## MINISTRY SPOTLIGHTS

### BLACK ROCK KIDS

We're overjoyed to reflect on another year of strong growth and spiritual development within our Kids Ministry. Approximately 285 kids attended Kids Church weekly, while 65 families connected online, extending our reach. Kids Midweek nurtured 95 young hearts, deepening biblical truths and building connections. Summer Adventure camp brought faith-filled fun and friendships to 385 children. The Amazing Chemistry Show captivated 910 attendees, sparking curiosity and wonder, and 220 families shared the joy of building gingerbread nativities and creating meaningful memories. 30 children sang in the Christmas Choir, celebrating the birth of Jesus. We welcomed 580 new children, with a 60% retention rate, a testament to our welcoming community. Our Shine Ministry, dedicated to children with varying abilities, continues to flourish, ensuring every child feels valued, included, and loved regardless of ability.

We are committed to partnering with families, providing resources, and engaging family activities to strengthen faith at home and support parents. Our children are growing spiritually, memorizing scripture, delving into biblical stories, and expressing faith through worship. Our 150+ dedicated adult and teen volunteers are the heart of our ministry, and their passion impacts children's lives. As we anticipate further growth, we pray for more volunteers to join us in leading children to Jesus, cultivating lasting friendships, and being part of our awesome and growing community.



### SHINE - SPECIAL NEEDS

As we enter our 10th year as a ministry, we are excited that our families have taken root throughout the church and various ministries. We continue to serve individuals ages 2 through adulthood and have begun to transition individuals who are ready to enjoy Sunday school with their peers when given 1:1 support from one of our trained 20+ volunteers. Our focus on Sunday morning is to have individualized teaching of Bible content utilizing accommodative techniques. Over the past 9 years, we have grown from 3 to 35+ beautiful individuals under our care. A highlight of this past year was an informational seminar we hosted here at the church featuring advice from Attorney Kathleen M. Dunn of Stratford and Fairfield's probate judge, the honorable Katherine E. Caulfield. This event provided our Shine parents with key knowledge to navigate the complex administrative and legal processes these families face in their guardianship roles as their children reach the age of 18. We followed up with a highly informative Q&A with SHINE parents, Dave and Sue! We also continued our partnership with St. Catherine Center for Special Needs, where a team of industrious young students comes to BRC to perform various weekly cleaning and organizing tasks! Thank you for your unwavering support and prayers!



## MINISTRY SPOTLIGHTS



### STUDENT MINISTRY

Our Student Ministry has aimed to produce students who are passionate and resilient followers of Jesus. This school year, we hosted 207 high school students and 144 middle school students during our midweek programming. We had 114 total students attend Deep End, our Sunday morning programming for middle school. So far this year, we've seen 18 students get baptized, committing to follow God all the days of their lives, and we've provided them with high-quality study Bibles. We also had 316 students join us on our Fall and Winter retreats this year. Our high school servant leadership team, which started meeting this year, has independently decided to run a biweekly Bible study. Our middle schoolers helped pack Thanksgiving blessing bags and do yard work for those in need in our community. Twenty-seven of our students had the opportunity to go on two mission trips with The Hartford Project. On Sunday mornings, our students serve in many areas of the church, including the cafe, parking team, Kids Ministry, and Shine Ministry. Join us as we pray for God to do even more in this next year!

### SANCTUARY (Young Adults)

We're so thankful for a wonderful ministry year at Sanctuary. We are over the moon with excitement to have Andres Ayala join our team to lead Ignite (our college ministry). Statistics show that Gen Z is leaving the church in droves across the country, but God continues to pour out His goodness on us as we experience the opposite of those statistics at Ignite. God is moving powerfully on local university campuses, bringing spiritually hungry and expectant young people to our community. Thank you for praying for our young adults to have a heart for sharing the gospel. Those prayers resulted in successfully sending our first missions team to the Dominican Republic last June and our follow-up trip this June! Thank you for praying for the young adults in CT. Please continue to pray that their spiritual hunger will lead them to Jesus.



### SERVING

This year, our Serving Teams have continued to gain momentum, with over 40 new volunteers joining. We now have 766 adults and teens serving regularly across 75 active teams. As we look ahead, we're excited about the opportunities that the addition of a fourth worship service brings, creating new ways for those who haven't yet stepped into serving to get involved.

Another key area of growth is our Translation Team. Please join us in prayer as this team expands and strengthens to serve the increasing diversity that God has graciously brought into our congregation.

Not only are our teams meeting the tangible needs of our church, but they are also growing in love and service toward one another, enriching our entire community. Serving on a team is a meaningful way to experience fellowship, deepen your faith, and use your gifts to bless the body of Christ. If you're not yet part of a team, we'd love to connect with you and help you find your place!



## MINISTRY SPOTLIGHTS

### THANKSGIVING BLESSING BAGS

One of the ways that we provide needed support to our church and the community is through our Thanksgiving Blessing Bags initiative. Through the generosity of our church, over 1,000 bags were distributed to deserving Black Rock families and Community Engagement Partners such as Bridgeport Rescue Mission, Operation Hope, and Pivot Ministries. Each bag provides a family with everything needed to create a holiday meal that lasts for several days. Blessing Bags are hand-delivered to families or come back to the church for transport to our local partners. Our Student Ministry was also involved by helping to collect and pray over each bag. Our church is making a huge difference in the lives of people who connect with Jesus' love in a tangible way as we demonstrate our love for them.



### ADULT DISCIPLESHIP

Adult Discipleship fosters opportunities for people to experience what it means to believe in Jesus as their Savior, surrender to knowing and living according to His word, and grow in their relationship with God. New Guest Connections staff Kerrie Butterfield and Amparo Ulloa helped over 750 people be welcomed to Black Rock for the first time and be guided toward discipleship steps this year. Our translation serving team continues to expand our reach by making our discipleship resources accessible in multiple languages.

A pivotal moment in the life of a Christ-follower is baptism, symbolizing new life through Jesus. A record number of people took that step this year, leading to the addition of a third baptism Sunday service! This testimony excerpt summarizes the heart behind Adult Discipleship:

*"...I had little church background and was intimidated by my lack of knowledge about the Bible. By participating in multiple Topic Groups, the pieces started coming together. I now believe that Jesus is the Messiah the Bible talks about, and I trust in Him to forgive my sins and for everlasting life and relationship with God...I have hope...The anger I had toward God, and others, is gone. I have learned to love others as I am loved."*

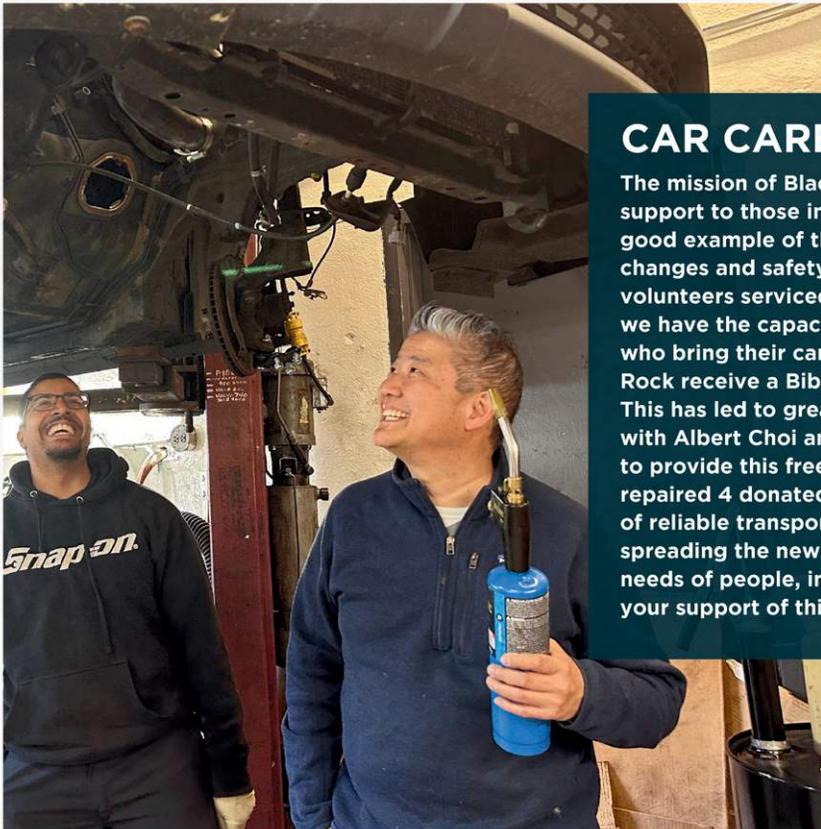


### NAMIBIA MISSION TRIP

This past year, we launched our first mission trip to Namibia with a diverse team of 14 participants from different generations, languages, and cultures. Ages ranged from under 10 to over 50, and our backgrounds included Brazilian, Colombian, French, and Namibian heritages. Our mission took us to Rundu, where we taught and encouraged church leaders from Namibia, Angola, and Botswana. We also shared Jesus' love with children from local youth facilities. As pioneers in a new region, we relied on the Holy Spirit's guidance. Despite our planning, it was God who led us through unexpected encounters and divine moments. After serving, we marveled at God's creation on a safari in Etosha National Park, reflecting on what He had accomplished in and through us. Our first Namibia mission trip was a powerful reminder of God's faithfulness. As we look ahead, we trust that God will continue opening doors for us to impact lives. We invite you to prayerfully consider how God might be calling you to serve on a mission trip and join us in spreading His love across the globe.



## MINISTRY SPOTLIGHTS



### CAR CARE

The mission of Black Rock Cares is to provide practical support to those in our church community and the public. A good example of this assistance is our monthly vehicle oil changes and safety checks. In 2024, our dedicated volunteers serviced an average of 5 cars each month, and we have the capacity for many more appointments. People who bring their cars for maintenance and don't attend Black Rock receive a Bible with a list of ways to connect at BRC. This has led to great faith conversations! Our partnership with Albert Choi and Ein Gedi Spring Gulf Station allows us to provide this free service yearlong. Last year, we also repaired 4 donated cars and gave them to families in need of reliable transportation. This year, we look forward to spreading the news that Black Rock cares about the basic needs of people, including their cars, and we thank you for your support of this ministry.



### COMMUNITY ENGAGEMENT

The Lord's favor has been on our Community Engagement ministry this year. Through relationships with our Local Partners and referrals from the town of Fairfield, we've completed many service projects. Our average volunteer attendance on Second Saturdays has doubled in the last year! Our church has also generously responded to donate needed supplies at each Fifth Sunday collection. Most notably, our annual Christmas toy drive was able to support ALL of our partners as well as kids in foster care around the state. We've mobilized new teams and volunteers to serve regularly in our community and provided the staff of our partners with training to support their work. Thank you for showing up in a variety of ways to support our neighbors in need. Pray with us as we ask God to lead this ministry this next year!

## SENIOR PASTOR

**JOSH FEAY**

"The Lord your God is God; he is the **faithful** God, keeping his covenant of love to a thousand generations of those who love him and keep his commandments." – Deuteronomy 7:9

When I reflect on the past year, one word rises above all others—**FAITHFUL**. I stand in awe of God's unwavering faithfulness to us, His people, and His church.

### A Legacy of Faithfulness

In 2024, we had the immense privilege of celebrating **175 years of God's faithfulness** at Black Rock Church. A thriving, growing, 175-year-old church is nothing short of a testament to God's enduring goodness. It reflects our steadfast commitment to the unchanging truth of Scripture while embracing new ways to share God's Word in an ever-evolving world.

### A Historic Transition

God's faithfulness was evident as Black Rock welcomed a new Senior Pastor for only the tenth time in our 175-year history—the second transition in the past 70 years. It was an incredible honor to celebrate **Pastor Steve's 40 years of faithful service**, recognizing the profound impact of his leadership. As I step into my role as Senior Pastor, now six months in, I am deeply humbled to build upon the foundation laid by such **faithful leaders** and to serve this historic, thriving church.

### Lives Transformed

This year, we witnessed God's faithfulness in the most powerful way—through transformed lives. There is no greater joy than seeing people place their faith in Jesus Christ, receiving **His gift of eternal life**. Because so many people wanted to publicly declare their faith, we added a third baptism Sunday service—a true testament to God's movement among us.



### Growing in Faith

In addition to new believers, thousands of Black Rockers deepened their faith through our **FOUNDATIONS** sermon series and Foundation Builder resources. This journey challenged us to examine our beliefs in light of Black Rock's Statement of Faith, strengthening our spiritual foundation. As we **BELIEVE** in the fundamental truths of Scripture, we cultivate **BEHAVIORS** that deepen our relationship with God, transforming us into people who **BECOME** more like Christ, bearing the fruit of the Spirit.



## FOUNDATION *Builder*

### Record-Breaking Growth

God has remained faithful as we have remained faithful to His Word. He has brought more and more people to experience Jesus' love and salvation at Black Rock. This year, our average Sunday attendance grew by nearly 500 people, making it the **highest-attended year in our church's history**. And many took intentional discipleship steps, joining groups and serving to grow their faith.

### A Faithful Team

Amidst this growth and leadership transition, our **incredible church staff** stepped into new roles, ensuring that even more **children, students, and adults** could encounter Jesus and grow in their faith. Their dedication has been a powerful testimony to God's faithfulness at work in and through His people.

Looking ahead, I am filled with **expectation and gratitude** for what God will do in and through Black Rock in the coming year. As we remain rooted in **God's truth, God's love, and God's mission**, we trust that His faithfulness will continue for generations to come.

To God be the glory,

*Pastor Josh Feay*

**Pastor Josh Feay**  
Senior Pastor

## EXECUTIVE PASTOR

**KEVIN BUTTERFIELD**

"I planted the seed, Apollos watered it, but God has been making it grow. So neither the one who plants nor the one who waters is anything, but only God, who makes things grow."

**1 Corinthians 3:6-7**

This past year has been a season of transition and transformation for Black Rock Church. After 40 incredible years of faithful leadership, we celebrated and honored Pastor Steve Treash as he stepped into a new leadership journey. In November 2024, we welcomed Pastor Josh Feay as our new Senior Pastor, ushering in a new chapter of leadership and vision. At the same time, I had the privilege of stepping into the role of Executive Pastor, joining the staff and elders in leading our church forward.



Since then, my primary role has been to assist Pastors Josh and Jeremy in guiding Black Rock through this season of change. In this new role, my focus has been shepherding and strengthening our church staff—caring for them as a team, equipping and empowering them, and ensuring they are supported in their vital work of ministry. This past year has also brought several staffing transitions and shifts in roles and responsibilities. Through it all, I have been inspired by our team's adaptability, faithfulness, and deep commitment to the mission of Black Rock. Change can bring challenges, but it also creates opportunities for growth.

It has been inspiring to see our staff rise to the occasion, embracing this season with faith, dedication, and an unwavering commitment to serving the Black Rock community. Together, we have sought to cultivate a culture of unity, encouragement, and excellence as we move forward in God's calling for this church. Together, we have tackled both the incredible opportunities and the challenges that have come with growth in all areas of ministry.

This growth has been a work of the Lord, and we want to continue to grow—not just in size but in the depth of our maturity in Jesus. As we move forward, we are committed to helping our staff remain focused on the vision and calling that God has placed on Black Rock Church for the years ahead.

Through planting, watering, and trusting in God's faithfulness, we have seen Him move in powerful ways this past year. And as we look to the future, we hold fast to the truth that "God has been making it grow."

With gratitude,

*Pastor Kevin Butterfield*

**Pastor Kevin Butterfield**  
Executive Pastor

## EXECUTIVE DIRECTOR

**JEREMY TAYLOR**

This year was an amazing time to reflect and to count the blessings that the Lord has given to our church. In June, we celebrated 10 years in our church building. When we went through the many LONG years of getting approvals and raising funds, we prayed that God would reach more and more people for His glory.

### Growth of Ministries

Our church has experienced growth, even amidst the changes in senior leadership. Over the past year, we've seen a 28% increase in attendance at contemporary worship services and growth in our children's, youth, and adult Sunday groups. We are grateful for our volunteers who serve on Sundays, as we are now at 95% capacity for worship services. As God calls us to serve our community, we will continue to seek ways to expand our reach.



### Opening the Growth Center

The Black Rock Growth Center opened in Easton this year to provide biblical counseling and support groups that help students and adults find hope, joy, peace, and purpose in today's rapidly changing and often confusing society. We are seeing increasing numbers of people grow in their relationship with the Lord at the center each day.



### A Year of Transition

Pastor Steve and Jen said farewell after 40 years of service to the church, making this a year of transition. Our church is deeply grateful for their commitment to spreading the Gospel both locally and globally. On October 2, 2024, a congregational meeting was held to confirm the new Executive Staff and Senior Pastor. The meeting was described as both powerful and affirming of our church's future.



*Pastor Jeremy Taylor*

**Pastor Jeremy Taylor**  
Executive Director

# MISSIONS

LET EVERYTHING THAT HAS BREATH PRAISE THE LORD.  
(PSALM 150:6, NIV)

At the writing of this report, the close of our 68th Annual Missions Week, ALL NATIONS, is less than a week behind us. **We are so grateful** for the time with our global partners! **We are grateful** for how you, our Black Rock family, warmly welcomed our global partners, generously extended hospitality, and kindly helped care for and provide for them during their stay. **We are grateful** for the many volunteers who helped make Missions Week happen. During Missions Week, we had the joy of honoring several faithful workers as they transition into retirement status:

- Norma Galyon
- Jeanie Ganssle
- Jay Orvis
- Dave & Crissie Rask
- Clint & Vivienne Smith
- Terry & Donna Jeanne Schneider

**We are grateful** for our years of partnership with these dear servants and friends. We are grateful for their obedience to God's call on their lives and for their hearts to share the hope and truth of Jesus with ALL NATIONS. **We are grateful** to our mighty and loving God for His heart for the nations and for the privilege of participating in the Great Commission work with which He has charged His people.

Other highlights this past year include:

- New Partners
  - Zim & Kait (Middle East) are serving their community through humanitarian work, hoping to see healthy churches planted.
  - John & Susan (Middle East) are working with Arabs for the Arabs (AFTA), an Arabic evangelism and church planting network across the Middle East and North Africa.
  - Black Rock members Ed and Ximena Jordan (Kenya), in their role as Rift Valley Academy dorm parents, care for disciple 9th and 10th grade boys. They seek to raise up and equip the next generation of global workers for the harvest.

- New Partnerships
  - unfoldingWord helps local church networks reach the unreached and establish churches on a solid foundation by equipping them to translate the Whole Bible quickly, accurately, and sustainably for their Whole Nation.
  - For 20 years, we partnered with World Relief in Rwanda. When that work was handed over to local Rwandan pastors, we celebrated and then forged a new partnership with World Relief's work in Cambodia, where they are engaging 110 churches in networks to help them grow in their love and understanding of the Christian faith.

**We are grateful** for our partners who hosted Black Rock teams who served in Namibia, Honduras, the Dominican Republic, Egypt, Kazakhstan, and Rwanda. Also, **we are grateful** for the team leaders and participants who gave sacrificially of their time and extended Jesus' love throughout the world.

**We are grateful** to our Board of Missions. It is a delight to work with this committed and hard-working group who comes alongside us and helps make BRC missions "happen." Our thanks to David Bailey, Dionne Cross, Maria Feay (vice chair), David Lemonnier, Will Moore, Bill Nesbitt (treasurer), Mike Schneider, Manami Tsutsumi (chair), Keith Winger, Abbi Yap, and Laura Zuccarini.

**We are grateful** for you, our Black Rock family. You encourage us as you respond to the charge to Pray, Give, and Go. THANK YOU!!!!!!

Foremost, **we are grateful** to our God. May He find us faithful in the work with which He has tasked us.

Jeremy Taylor, Dawn Brehm,  
Chris Bruno, Susan Ashford  
**BRC Global Missions Staff**

# CARE MINISTRY

“Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.”  
(Galatians 6:9, NIV)

In 2024, Black Rock Cares “reap(ed) a harvest” through people, with whom our teams were able to partner, who experienced breakthroughs in their lives. One such family came to the Deacons unable to pay expenses for a loved one’s funeral. The team helped with these fees and provided other support, including a referral to our financial coaching team. Today, this family owns its own business, serves in our church, and regularly gives to the Deacons Fund. Another individual started coming to Black Rock during a family member’s terminal illness and actually attended a service on the weekend she passed away. Months later, he hadn’t missed even one Sunday at BRC. I mentioned to him how unusual it was for a grieving person to be so faithful. His response brought tears to my eyes: “Pastor Gaylord, why would I choose to be anywhere else? From the moment I stepped through the doors, I’ve experienced nothing but acceptance, love, and support from my church!” If space allowed, I could share more stories.

Last year, your sacrificial gifts to the Deacons Fund (breakdown on a separate page) allowed Black Rock Cares to “reap a harvest” by helping scores of people with their tangible needs. Our church family mobilized to contribute over 1,000 Thanksgiving Blessing Bag meals to BRC families and our Community Engagement partners. Your generosity enabled us to give \$7,500 to church parents to purchase Christmas gifts for their children. Your devotion to our mission also helped us assist many people with car donations and maintenance, cards and other personal contacts, counseling, financial coaching, food assistance, funeral services, home/hospital/retirement facility visits, and other important care services.

I’m so thankful for our Deacons Team, which stewards the Deacons fund and ensures that Black Rock Cares remains effective. Serving on this team are Lou Cubelli, Joe DeMarco, Tracey DuRivage, Gary Gulemi, Janet Jobst, Dawn Kerr, Michael Rao, Pete Schirmann, Mondel Teka, and Amparo Ulloa. An indication of commitment, team health, and unity is that the four members who are eligible to leave the team in May are returning for a second term.

I’m grateful for our key leaders, Judy Nesbitt and Sharon Lemke, our care coordinators, who served with great compassion and effectiveness last year. Sarah Harwood, administrative assistant, was a great resource as the care office contact and liaison with our volunteers. Team leaders Linda Atkinson (encouragement cards), Albert Choi, Lou Cubelli and Bruce Tummyol (car donations and maintenance), Sharon Lemke (funeral receptions), Charl Malan (financial coaching), Bob and Lois Neeley (Hopeline support/healing shawls), Judy Nesbitt (care shepherds/case workers), Sarah Ramnarine (meals), and Rich Shapiro (transportation) oversee our many volunteers who inspire me with their daily acts of joyful service.

With a heart filled with gratitude, I thank you for the privilege of caring for our church.



**Pastor Gaylord Lemke**  
Care Pastor

# GIVING

	ACTUAL GIVING 2023-2024	PROJECTED GIVING 2024-2025
GENERAL FUND & INCOME	\$4,492,000	\$4,600,000
MISSIONS FUND	\$1,342,000	\$1,275,000
BUILDING FUND	\$90,000	\$950,000
DEACONS FUND	\$118,000	\$158,000
<b>TOTAL GIVING</b>	<b>\$6,042,000</b>	<b>\$6,983,000</b>

# BUDGET

JUNE 1, 2025 - MAY 31, 2026

REVENUE	2024-2025	2025-2026	\$ Change	% Change
GENERAL FUND OFFERINGS	\$4,338,000	\$4,638,000	\$300,000	7%
OTHER INCOME	\$62,000	\$62,000	\$--	0%
<b>TOTAL REVENUE</b>	<b>\$4,400,000</b>	<b>\$4,700,000</b>	<b>\$300,000</b>	<b>7%</b>
EXPENSES	2024-2025	2025-2026	\$ Change	% Change
SALARIES & BENEFITS	\$2,725,000	\$2,906,000	\$181,000	7%
INSURANCE BENEFITS	\$509,000	\$514,000	\$5,000	1%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$3,234,000</b>	<b>\$3,420,000</b>	<b>\$186,000</b>	<b>6%</b>



# BUDGET CONT.

JUNE 1, 2025 - MAY 31, 2026

MINISTRIES	2024-2025	2025-2026	\$ Change	% Change
MUSIC MINISTRY	\$87,000	\$95,700	\$8,700	10%
ADULT DISCIPLESHIP	\$95,000	\$102,500	\$7,500	8%
CHILDREN'S MINISTRY	\$69,000	\$72,000	\$3,000	4%
STUDENT MINISTRIES	\$88,000	\$98,500	\$10,500	12%
SPECIAL NEEDS MINISTRY	\$13,000	\$13,000	\$--	0%
COMMUNICATIONS	\$30,000	\$33,000	\$3,000	10%
SANCTUARY MINISTRY	\$35,000	\$44,500	\$9,500	27%
PRAYER MINISTRY	\$2,500	\$2,500	\$--	0%
TECH MINISTRY	\$4,000	\$4,000	\$--	0%
VIDEO MINISTRY	\$5,000	\$5,000	\$--	0%
SAFETY MINISTRY	\$2,000	\$2,000	\$--	0%
STEWARDSHIP MINISTRY	\$5,000	\$5,000	\$--	0%
CHURCH PARTNERSHIPS	\$15,000	\$10,000	-\$5,000	-33%
GENERAL MINISTRY	\$9,500	\$27,300	\$17,800	187%
<b>TOTAL MINISTRY</b>	<b>\$460,000</b>	<b>\$515,000</b>	<b>\$55,000</b>	<b>12%</b>



# BUDGET CONT.

JUNE 1, 2025 - MAY 31, 2026

<b>OPERATIONS</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>\$ Change</b>	<b>% Change</b>
OFFICE EXPENSE	\$75,000	\$91,000	\$16,000	21%
ADMINISTRATIVE EXPENSE	\$94,000	\$102,000	\$8,000	9%
BUILDING & MAINT. EXPENSE	\$177,500	\$189,000	\$11,500	6%
PROPERTIES EXPENSE	\$33,800	\$36,000	\$2,200	7%
UTILITIES EXPENSE	\$133,500	\$147,500	\$14,000	10%
INS. & PAYROLL EXPENSE	\$111,000	\$105,000	-\$6,000	-5%
MISC. EXPENSE	\$58,000	\$67,000	\$9,000	16%
STAMFORD CAMPUS EXPENSE	\$13,200	\$17,500	\$4,300	33%
<b>TOTAL OPERATIONS</b>	<b>\$696,000</b>	<b>\$755,000</b>	<b>\$59,000</b>	<b>8%</b>
<b>CAPITAL RESERVE</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$--</b>	<b>0%</b>
<b>TOTALS</b>	<b>2024-2025</b>	<b>2025-2026</b>	<b>\$ Change</b>	<b>% Change</b>
TOTAL SALARIES & BENEFITS	\$3,234,000	\$3,420,000	\$186,000	6%
TOTAL MINISTRY EXPENSES	\$460,000	\$515,000	\$55,000	12%
TOTAL OPERATING EXPENSES	\$696,000	\$755,000	\$59,000	8%
TOTAL CAPITAL RESERVE	\$10,000	\$10,000	\$--	0%
<b>TOTAL EXPENSES</b>	<b>\$4,400,000</b>	<b>\$4,700,000</b>	<b>\$300,000</b>	<b>7%</b>

## GLOBAL MISSIONS BUDGET

PROPOSED JUNE 1, 2025 - MAY 31, 2026

CATEGORIES	2024-2025	2025-2026	\$ Change
LEAST ACCESS & INT'L STUDENT MINISTRY	\$635,800	\$717,500	\$81,700
U.S. BASED SUPPORT OF LEAST ACCESS	\$39,000	\$31,500	-\$7,500
OVERSEAS MINISTRY NOT IN LEAST ACCESS	\$156,000	\$169,000	\$13,000
DEVELOPMENT AND EQUIPPING FOR MISSIONS	\$245,800	\$254,000	\$8,200
RETIREMENT CONTRIBUTION	\$24,400	\$--	-\$24,400
US PARTNERS	\$55,000	\$8,000	-\$47,000
COMMUNITY ENGAGEMENT	\$144,000	\$145,000	\$1,000
<b>TOTAL EXPENSES</b>	<b>\$1,300,000</b>	<b>\$1,325,000</b>	<b>\$25,000</b>

MISSIONS CONTINUED ON NEXT PAGE

## CARE FUND

JUNE 1, 2024 - MARCH 31, 2025

Here are the ways that the Care Deacons Fund assisted those in the Black Rock Church Family last year:

How we helped those in need this last year	2024-2025
FINANCIAL ASSISTANCE GRANTS GENERAL	\$68,500
FINANCIAL ASSISTANCE FOR COUNSELING	\$9,500
FOOD ASSISTANCE (GIFT CARDS)	\$30,000
FUNERAL/LIFE CELEBRATION ASSISTANCE	\$6,000
SEASONAL GIFTS	\$15,000
CARDS, MEALS & VISITS	\$6,000
MISCELLANEOUS SUPPORT	\$10,500
<b>TOTAL</b>	<b>\$145,500</b>

# GLOBAL MISSIONS

## LEAST ACCESS TO THE GOSPEL & INTERNATIONAL STUDENTS

**\$717,500**

54% OF THE BUDGET

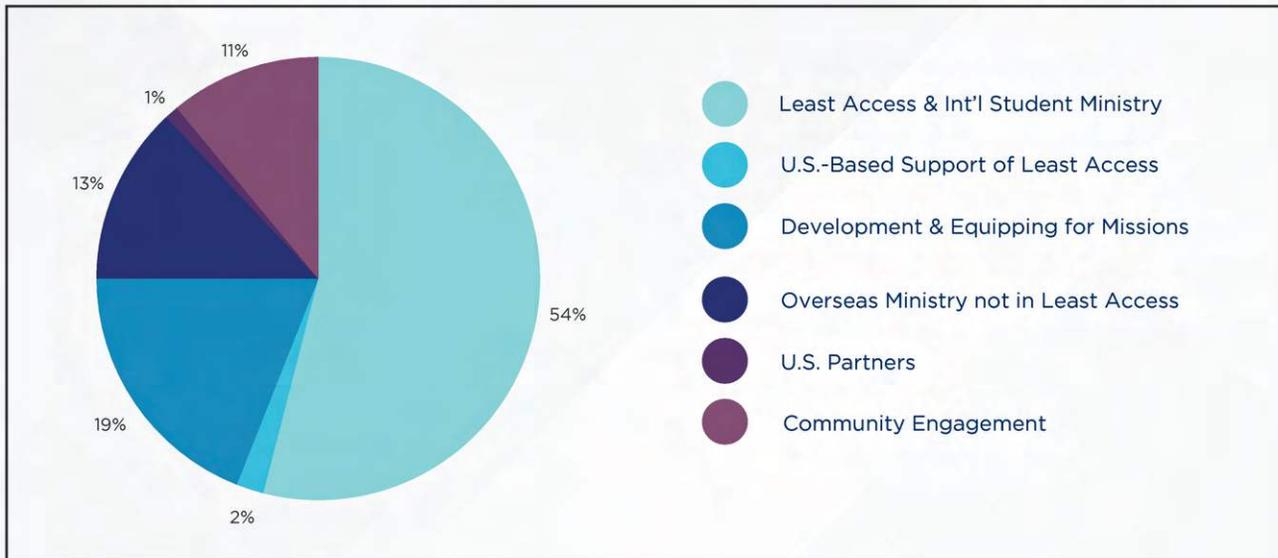
Supports 45 Global Partners & Partner Grants who are directly involved in bringing the gospel to those who have never heard the Good News.

## U.S.-BASED SUPPORT OF LEAST ACCESS TO THE GOSPEL

**\$31,500**

2% OF THE BUDGET

Supports 2 Global Partners based in the U.S. who are involved in supporting global outreach to those who have never heard the gospel.



## DEVELOPMENT & EQUIPPING FOR MISSIONS

**\$254,000**

19% OF THE BUDGET

Supports discretionary spending for special needs as well as travel for staff as we invest in the personal and ministry development of various partners around the world.

## OVERSEAS MINISTRY | NOT LEAST ACCESS

**\$169,000**

13% OF THE BUDGET

Supports Global Partners serving in various ministries around the world.

## U.S. PARTNERS

**\$8,000**

1% OF THE BUDGET

Supports student-focused ministry, coaching, and outreach.

## COMMUNITY ENGAGEMENT

**\$145,000**

11% OF THE BUDGET

Supports our Local Partners like Hopeline, Urban Impact, Pivot, and Bridgeport Rescue Mission, as well as local serving opportunities like Second Saturdays and Love Works Day.

## FEATURED GLOBAL PARTNERS



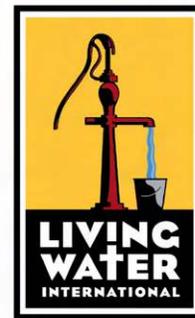
CAMBODIA

### ***World Relief Cambodia***

World Relief's work in Cambodia will engage 110 churches in church networks to help them grow in their love and understanding of the Christian faith. Key training topics will include spiritual formation and watching out for cults and false religions. World Relief supports 139 households in the Graduation Approach program, giving them tools, resources and investments to lift themselves out of poverty. They also champion the potential of 70 Christian couples as they courageously take steps to counter-culturally improve their love for each other and equip over 70 parents and caregivers to more fully care for their children ages 3-5.

### ***Living Water***

Since 1998, Living Water International has been working to demonstrate the love of God through the provision of safe water, sanitation, and hygiene in South Asia. In this region, where water is scarce, and hope is often in short supply, Living Water partners with local pastors and churches to extend the living water of Christ's Love to those in need.



### ***unfoldingWord***



unfoldingWord helps local church networks reach the unreached and establish the church on solid foundations by equipping them to quickly, accurately, and sustainably translate the Whole Bible for their Whole Nation. This means a trustworthy Bible will be available in the heart language of every church in the nation that desires one.



### ***Partnership To End Human Trafficking***

PEHT is one of our newest Local Partners. They provide survivors of human trafficking a pathway toward healing and independence through community outreach, residential recovery, and economic empowerment. Some of their services include free transitional housing, personalized care, and job training. They provide a safe haven for survivors to rediscover their strength, regain their independence, and rebuild their lives. You can visit their store in Fairfield and purchase art and products that their clients have made!

## OUR GLOBAL PARTNERS 2025-2026

### LEAST ACCESS/UNREACHED

Barnabas and Ruth  
Sukhwant and Vinita Bhatia  
Dan and Krista Brown  
Daniella Brown  
Jon and Valerie Brown  
Brad and Kristen  
Chikondi  
Chosen People Ministries  
Nathan and Nicole  
Erin Duerr  
Peter and Miriam Fretheim  
John and Susan  
Go Pioneers  
Harvest Training Center  
Emil and Sarah  
Steve and Kitty  
Matt and Mali Hunt  
Anneli  
Zach and Chiara  
Fayek and Nancy  
Jeff and Chris  
Justin and Sarah  
Living Water International  
MedSend  
Aaron and Esra  
Mission India  
Eric and Kristi  
Karl and Kristen  
Yuko  
Mario and Dejana  
Hamza and Fehriye  
Sue Perkins  
PALM  
Lee and Anne  
Chris and Kelly  
Lynne  
Craig and Kris Slater  
unfoldingWord  
Narcis and Anca Vlasin  
Zim and Kait

### OVERSEAS OUTSIDE LEAST ACCESS

Chris Camarro  
City of Refuge Ministries  
International Justice Mission  
Ed and Ximena Jordan  
Mission of Hope  
Johnbull and Stacy Omorefe  
Randy and Pam Schmidt  
Bill and Cathy Sparks  
Mark and Janet  
Rich and Debbie Tracy  
World Relief Cambodia  
Kevin and Cami Zwart

### U.S.-BASED SUPPORT OF LEAST ACCESS

Dan and Mary Scribner  
Richard and Susan Snyder

### U.S. PARTNERS

Jeanie Ganssle  
Ben Tobben

# NOMINATIONS 2025-2026

## BOARD OF ELDERS

### Continuing:

Rich Caporaso	(1)
Robert Niedermeier	(2)
Christopher Cross	(2)
Steve Thorne	(3)

### Proposed Candidates:

Wayne Hayes	(4)
Nils Anderson	(4)

## BOARD OF MISSIONS

### Continuing:

Manami Tsutsumi	(1)
David Bailey	(1)
David Lemonnier	(1)
Keith Winger	(2)
Abbi Yap	(2)
Laura Zuccarini	(2)
Karin Williams	(2)
Maria Feay	(3)
Michael Schneider	(3)
Dionne Cross	(3)

### Proposed Candidates:

Sonia Hoponick	(3)
Craig DeAngelis	(3)

## BOARD OF DEACONS/CARE

### Continuing:

Pete Schirmann	(2)
Joe DeMarco	(2)
Tracey DuRivage	(2)
Michael Rao	(2)
Amparo Ulloa	(2)
Lou Cubelli	(3)
Gary Gulemi	(3)
Janet Jobst	(3)
Mondel Teka	(3)

### Proposed Candidates:

Renee Divine	(3)
Paul Ferencz	(3)
Daniel Quintero	(3)

## LEADERSHIP DEVELOPMENT

### Proposed Candidates:

Matt Caron	(1)
Sue DeBlock	(1)
Wayne Hayes	(1)
Chris Bruno	(1)

## MODERATOR

### Nominee:

Chris Poisella	(1)
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## VICE MODERATOR

### Nominee:

Peter Kim	(1)
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## CHURCH TREASURER

### Nominee:

Mark Kydes	(1)
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## DEACON TREASURER

### Nominee:

Dawn Kerr	(1)
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## MISSIONS TREASURER

### Nominee:

Bill Nesbitt	(1)
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## CHURCH CLERK

### Nominee:

Sarah Harwood	(1)
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**LOVE GOD  
LOVE PEOPLE  
SERVE OUR WORLD**



**BLACK  
ROCK  
CHURCH**

 3685 Black Rock Tpke, Fairfield, CT 06825

 (203) 255-3401

 info@blackrock.org

 www.blackrock.org

