

ANNUAL REPORT

LOVE GOD.
LOVE PEOPLE.
SERVE OUR WORLD.

2022-2023

THIS YEAR AT BLACK ROCK

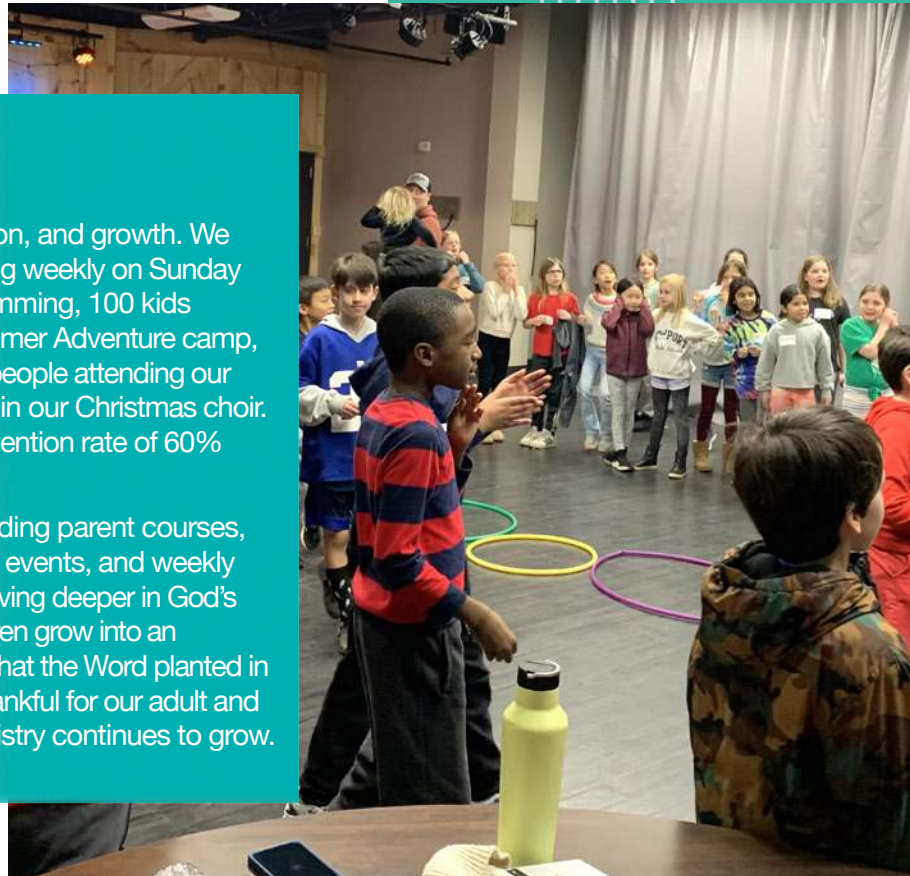
We are celebrating God's faithfulness over this last year and praising Him for the amazing ways He is working throughout our church family, community, and around the world. This report will look back and ahead, featuring highlights about the specific ways we have seen God moving through BRC.





SHINE - Special Needs

The Shine Ministry continues to thrive with God's blessing! Our 20 dedicated volunteers ensure our students can enjoy Sunday morning, weeknight, and retreat events for ages 2 to 21. Additionally, our 20+ families continue to take root throughout the church and across ministries through baptism, mission trips, serving, and retreats. We are excited to report several wonderful key items: 1. We added another room! Each Sunday morning, we now have space to attend to our younger and older Shine individuals separately, in a more focused capability-relevant manner. 2. We have our first graduate volunteer! We are celebrating that one of our young students has shown such terrific growth in the past year that he now serves as a volunteer. 3. We continue to offer specialized expert training to our volunteers and families through innovative professional resources. 4. We have partnered with St. Catherine Center for Special Needs. Each week, St. Catherine's volunteers come to Black Rock and do simple odd jobs to help clean the church. We thank our church for unwavering support as we enter our eighth year!



BLACK ROCK KIDS

This year was full of life-changing moments, re-evaluation, and growth. We celebrated the following achievements: 280 kids attending weekly on Sunday mornings, 50 families viewing our weekly online programming, 100 kids attending on Wednesday nights, 370 kids attending Summer Adventure camp, 300 people attending our summer Family Fun Day, 190 people attending our Christmas Gingerbread Bash, and 30 kids participating in our Christmas choir. On Sunday mornings, 292 NEW kids attended with a retention rate of 60% compared to the national average of 7%.

We kept on the mission to partner with families by providing parent courses, opportunities to meet and learn from one another, family events, and weekly resources. Our kids continued memorizing Bible verses, diving deeper in God's Word, and enjoying live worship. It is exciting to see children grow into an authentic and passionate relationship with God. We pray that the Word planted in their hearts will continue to grow and bear fruit! We are thankful for our adult and teen volunteers and pray for more volunteers as our ministry continues to grow.

STUDENT MINISTRY

2022 was a year filled with students taking intentional steps to grow deeper in their faith and commitment to walking with Jesus. On a weekly basis, we had close to 135 high school and middle school students walking through our doors. Over the past year, we have given out over 20 Bibles to students seeking to know God more through His Word. We also have watched as 26 students got baptized. Our middle school students served locally here in Fairfield while our high school students served in the Dominican Republic. On Wednesday nights, our building is not just filled with children and middle schoolers, but with high school students serving at Thrive, Kidz J.A.M, and Elevate. Our students are excited and passionate about who Jesus is, the gospel, and sharing what Jesus has done in their lives with those younger than them. We cannot wait to see what God has in store for our students in 2023!



SANCTUARY

We're so thankful for a wonderful ministry year at Sanctuary. It's been an answered prayer and blessing to welcome our new director, Russ Joy to the team. Praise God! We've seen Sanctuary leaders pursue a deeper faith walk at our Hearing God's Voice class as well as our Leader's Retreat. Our leaders are hungry to grow as disciples who make disciples. Midweek provided a place for our leaders to share testimonies of God's restorative power in their lives. Our 2023 Sanctuary Retreat was our largest retreat yet and was a time of releasing lies and choosing to walk in freedom and the truth of our identity in God. IGNITE flourished this year as we developed a leadership team for this ministry and studied Jesus' life together. We are stoked for where God is taking our community in this upcoming year!



SERVING

This year we have seen continued momentum in the growth of our Serving Teams with an average of 15 NEW volunteers onboarded each month. We currently have 722 adults and teens serving on a regular basis with 67 active teams. The addition of new staff is enabling us to focus more on building up and equipping these saints for the work of ministry and empower more volunteer leaders to fully shepherd their teams. We also offer personalized input for individuals ready to serve but not sure where the best ministry fit may be for them.

Not only are our teams meeting the tangible needs of our congregation, but they are deepening in their love and service of each other which benefits all of us. The challenges of the past few years have strengthened the resolve and commitment of our core volunteers and we are now seeing the fruit of their faithfulness as our teams are no longer surviving, but thriving. Serving on a team is a great way to enjoy fellowship and grow in your faith as you serve the body of Christ. If you're not yet on a team, we'd love to hear from you and help you make that connection.





THANKSGIVING BLESSING BAGS

Each year in November, our church family rises to the challenge of providing 100s of holiday meals through our Thanksgiving Blessing Bag initiative. People pick up one or more bags and fill them with food items from our packing list. Bags are then delivered to a deserving Black Rock family. Other bags come back to the church on Ingathering Sunday, and are loaded on trucks from our local ministry partners. Last year, through the involvement of Black Rock's Community Engagement Ministry, we were able to help more families than ever before. A good year is 800 bags, but this year we were able to give out almost 1,200! Thank you Black Rock, for your generosity that makes such a difference in the lives of people who need to know they are not forgotten.

ADULT DISCIPLESHIP

This year, many exciting changes happened that will better enable us to help introduce adults to what it means to follow Jesus and to grow as followers of Him. An updated Resource Center is now a hub of activity on Sundays, helping people find a Bible or other resources. A redesigned info and connection center by the Cafe helps people take their first step into discipleship under the direction of our new Guest Connections and Hospitality Director, Dan Mawhinney. Additionally, Young Song started on staff in January to help expand our group-based discipleship areas of Living Free and Community Groups. Kerry Jelinek is returning to the Adult Discipleship Team after a stint in the Missions department to work alongside Young in group leader development and coaching.

We've introduced several new Topic-based Groups on Sunday mornings. These will form a pathway of group experiences to provide a solid foundation for any Jesus-follower, particularly those at the beginning stages of their walk with Christ.



NIGERIA MISSION TRIP

This January, a short-term team traveled to Jos, Nigeria, to support our Global Partners, Peter and Miriam Fretheim and City Ministries. It was encouraging and exciting to see local believers continue to faithfully care for hundreds of orphans and widows, bring the gospel into the prisons and slums, and dig wells to meet needs in communities. As in past years, our team cared for the children of missionaries attending their annual retreat so they could focus on worship, refreshment, and fellowship. We also took part in an impactful new initiative. To build peace with their Muslim neighbors, local Nigerian believers began vaccinating their prized cattle. This expression of kindness was even more beautiful because some of those they served had participated in attacks on believers. It was a witness of God's forgiveness and generosity, and is part of what God is using to bring unbelievers to Himself. God is at work in Nigeria and it is our privilege to play a part in supporting our brothers and sisters there.



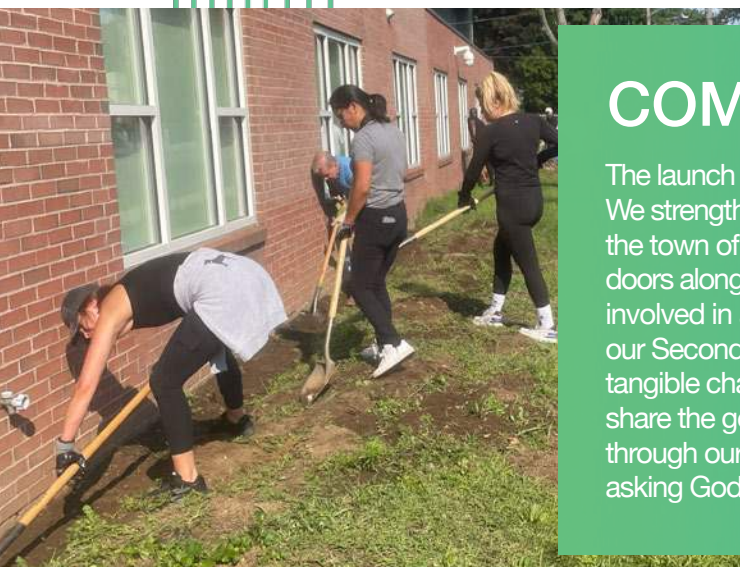
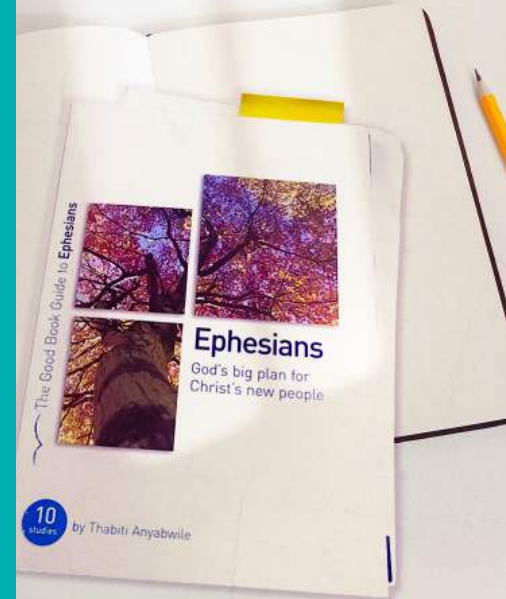
CAR CARE

For many years, Black Rock Church has offered car oil changes and basic maintenance to families in our church and community. In May 2022, after a year off, this ministry was relaunched with a big change. Thanks to the generosity of the Ein Gedi Spring Gulf Station, we are now able to offer this service throughout the year, even during the colder weeks of winter. On the first Saturday of each month, a dedicated team of volunteers meets, including a member of our Care Leadership Team who shows up to hand out Bibles and Black Rock welcome brochures. This has opened the door to some great conversations about faith and our church. Last year, this team serviced over 40 vehicles. We are even being promoted by the Town of Fairfield. It is exciting to see God using this tool to show people that our church cares about their practical needs.

EPHESIANS WINTER STUDY

At the beginning of 2023, we set off on a church-wide conversation to Know God Through Scripture through our Winter Study in Ephesians. Black Rock has a long legacy of being a Bible-believing and Bible-preaching church and this initiative was well-received by both long-time and newer members of our church family. We dove into Paul's letter to the Ephesian church together and distributed almost 1000 Bible study guide books in January.

For some, this was their first experience with a detailed Bible study and for others it was a continuation of a life-long habit. It was wonderful to see individuals as well as Community Groups, Sunday morning groups, an online group, and self-organized groups work together to know God more by reading and applying His Word. By pairing the book study with a 6-week preaching series overview of Ephesians, we helped our entire church see the significance of God's grace in salvation, His adoption of us into a family, and practical ways that new family members should live and work together for building everyone up into spiritual maturity in Christ.



COMMUNITY ENGAGEMENT

The launch of Community Engagement this last year has been incredibly exciting. We strengthened our support of our Local Partners and built new relationships in the town of Fairfield and across Southern Connecticut. God has been opening doors along the way and the community is thrilled to hear that we want to be more involved in addressing nearby needs. We have a consistently great turnout for our Second Saturday serving projects. These projects have allowed us to bring tangible change to the lives of our neighbors as well as opportunities to pray and share the gospel with them. Our church has also displayed incredible generosity through our Fifth Sunday Donations and other collections. This next year, we are asking God to multiply what He has started!

“Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever!”
EPHESIANS 3:20-21

These powerful words from Ephesians have served as our touchpoint, again and again, throughout this remarkable ministry year!

First, the phrase “...glory in the church and in Christ Jesus throughout ALL GENERATIONS” was the exciting Scriptural theme to the church-wide stewardship opportunity we called “GENERATIONS TO COME.” Under this title, we raised the call to support four initiatives significant to the future of God’s glory at Black Rock.

- Expanding our digital discipleship
- Providing housing for BRC interns
- Supporting adolescents/families in crisis
- Eliminating our church’s debt

How’d we do? Well, through God’s goodness and the amazing generosity of faithful Black Rock givers, we raised enough funds to go forward with all four initiatives! So, we’re now in the process of:

- Expanding digital discipleship by offering more spiritual growth opportunities to our still-increasing number of online attenders!
- Putting the finishing touches on BRC housing for eight ministry interns at our Stamford facility!
- Breaking ground on a state-of-the-art facility we’re calling the “Black Rock Growth Center” designed to bring Christian counselors together with hurting students and families at our Easton facility.
- Celebrating a miracle! Although we began our ministry year with millions in debt, on the Sunday after Thanksgiving we ripped-up our mortgage! Black Rock Church is debt free and we’re still celebrating how God does immeasurably more than all we ask or imagine!

Next, as a second reference to Ephesians 3:20, this phrase “...more than we ask or IMAGINE...” became the theme of our 66th Global Missions Week. Under the title “ImagiNATIONS,” once again, Jesus used our Missions Week to bring us back to His purpose for us as His church.

At Black Rock, our Christ-given purpose is to make disciples among the nations AND among our NEIGHBORS.

The call to disciple our local population leads to the third touchpoint with Ephesians 3:20-21. We began 2023 with a church-wide emphasis on the study of the Book of Ephesians as part of our ongoing effort to drive home the all-important theme that being a disciple of Jesus begins with “KNOWING GOD THROUGH SCRIPTURE.”

Our church is a thrilling mixture of long-term attenders blending in with a constant flow of new people from every background and every level of spiritual need. God is bringing people who are spiritually hungry! However, we’ve learned that high spiritual interest does not always lead people into high spiritual maturity. That’s why Black Rock leadership has become laser-focused on providing every Black Rocker the structure and tools we all need to grow—and keep growing—into maturity as disciples of Jesus.

God is doing “immeasurably more” at Black Rock! In a land where most churches are shrinking and dying, God continues to pour immeasurable blessing and favor upon us! Let’s rejoice and thank Him...and let’s also ASK for more! Let’s ask for more open doors to reach out to the lost near and far—and let’s ask for more opportunity to come alongside and lift-up struggling churches around us. “...According to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever!”

Joyfully submitted,

Pastor Steve



**“See, I am doing a new thing!
Now it springs up; do you not perceive it?”
ISAIAH 43:19**

Isaiah prophesied that God was doing a new thing by sending His Son to live on earth, die, and rise again as a sacrifice for our sins that enables our Salvation. This is the amazing Good News our church is based upon that gives us life and hope every day!

This year we felt the joy and blessing of God doing “a new thing” at Black Rock. After two years of pandemic life, our church and our community desperately needed the love and joy that only comes from a wholehearted relationship with Jesus. Our theme for 2022 was WHOLEHEARTED and we saw God move in many people’s hearts and minds. Many committed to follow Jesus for the first time and others more fully surrendered their life to Jesus and took steps to grow their faith. In 2023, we committed to wholeheartedly follow Jesus by “Knowing God Through Scripture”. We want to go from knowing about God to truly knowing God. Thankfully, we are seeing the fruit of people spending more time with God. In January, a thousand people chose to study the book of Ephesians and “grasp how wide and long and high and deep is the love of Christ (Ephesians 3:18).”

Our Sunday morning attendance continued to grow and brought back good “problems” we had before the pandemic such as the Worship Center and kids classrooms full to capacity and the parking lot overflowing. The church was again brimming with excitement and we had church activities most nights of the week. Concerts and community events continued to minister to our region.

We also saw God doing “a new thing” as nine full-time staff joined our team. They filled spots for those who retired or transitioned to other roles and we rehired positions as attendance and activity increased. It was great to see

the passion, excitement, perspective, and experience these staff bring to our church. When you get a chance, go to our website, look at our staff and pray for God’s favor and guidance for this incredible team.

As we look toward the year ahead, we are excited to continue deepening our wholehearted relationship with Jesus. We are developing resources and a framework to help people understand more deeply what it means to live out the joyful regenerated life of a wholehearted Christ-Follower.

Humbly submitted,

Rev. Josh Feay



This winter, I preached on the idea that we need to step out and be willing to fail when we follow Jesus' nudge. Over the last 10 years, our church stepped out and God showed up with three major campaigns to help us reach more and more people for Jesus. In 2012, we started construction for our new church building with our campaign, "For Even Greater Things." Then, in 2018, we had our campaign for the second floor called "Shine On." Finally, in 2022 we had our latest campaign called, "For Generations to Come." All three campaigns were highly successful and God has been faithful as we followed His nudges.

ELIMINATION OF OUR DEBT

In November of 2022, we were able to pay off our debt from our first campaign to build this church building. In less than 10 years, we were able to pay off \$4.7 million in debt and move into 2023 with no debt and all our facilities working and looking great. We are so thankful for each person who sacrificially gave to our three campaigns, allowing us to do impactful ministry both here and throughout the world.

FOR GENERATIONS TO COME

In 2022, we launched our "For Generations to Come" campaign which has raised over \$1.3 million for different projects. Part of this was to pay off our debt, and it also is allowing us to do the following:

Create a Black Rock Growth Center at our Easton campus to help with counseling of kids, teens, families, and adults. Our hope is to get building approvals in 2023, start construction, and then open this new Growth Center in 2024.

We are expanding our internship program, providing housing for our interns, and offering paid internships to train young people for

ministry, both within Black Rock and also throughout CT and New England.

Lastly, we have focused more on digital discipleship and how we can help people grow spiritually through online resources. This is a growing area for us to expand our ministry in the years to come.

GENERAL BUDGET

This last year, we increased our General Ministry budget to \$4.3 million. We are expecting to receive around \$4 million in giving and revenue for the year. Due to this shortfall, we reduced our spending to fall more in line with expected giving for the year. We believe that without a campaign this next year, our giving will increase to reach our proposed 2023-24 budget. Thanks for giving faithfully to the ministry of Black Rock Church.

Jeremy



MISSIONS

At the writing of this report, we have just closed out our 66th Annual Missions Week. We were blessed to hear from speakers and Global Partners who answered God's call on their lives to take the gospel to far-away places like the Middle East, North Africa, Brazil, the Philippines, Uganda, and Nigeria, and near-by places where the nations have come to us. It is a privilege to be a part of what God is doing throughout the world through the work of our Global Partners. We are grateful for the time that our Global Partners spent with us and for the warm, hospitable welcome they received from you. They left tired but "filled up" and encouraged.

Reflecting back to this ministry year's beginning, we praise God that your generosity allowed us to contribute end-of-year grants totaling over \$100,000 to support work in Bosnia, the Middle East, Kazakhstan, Croatia, India, North Africa, Ukraine, and Ghana. Your generosity also blessed several of our Global Partners as we contributed funding toward personal needs like computer equipment, flights, relocation expenses, and heating wood. Thank you for helping us provide care and support for our Global Partners.

We love and appreciate each one of our Global Partners. Some, having been on the field for more than 40 years, need our prayers for wisdom as they mentor and equip the next generation. Some, who are newly sent, need our prayers as they study language, adjust to a new culture, and minister to those around them. New partners include Jamal & Taya (Middle East), Nathan & Nicole (North Africa), Chris Camarro (Philippines), Matt & Mali Hunt (France), and Erin Duerr (Nigeria). Also, please pray for Global Partners who retired this past year: Pat Butler, Jim and Robin Heimberger, and Ralph and Maridee Sauers. We praise God for their lives. We praise God that they served Him faithfully because of their love for Him and because they are passionate about spreading the gospel and seeing others come to know Christ as their Lord and Savior.

Please pray for the Board of Missions (BOM), a group of wonderful people who work hard to support our Global Partners and accomplish the Lord's purposes for Black Rock and our part in His Great Commission. Our faithful, hard-working BOM members include: Chris Bruno, Lisa Caporaso, Dionne Cross, Maria Feay, Ed Jordan, Will Moore, Judy Nesbitt, Mike Schneider, Karin Williams, Keith Winger, Abbi Yapp, Jason Zentz, and Laura Zuccarini.

This past year, one of the BOM's objectives was implementing a new fourth strategic priority. Our first three strategic priorities are to: 1) take the gospel to people who have least access, 2) take the gospel to the poorest of the poor, and 3) take the gospel to the most vulnerable and exploited. Until this past year, the fourth priority was to take the gospel to local university students and children/families at risk in our community.

Formation of the Community Engagement Committee (partnering with and supporting local ministries) and restructuring of a staff position (to minister to local university students) allowed the BOM to create a new fourth strategic priority. Our fourth strategic priority now focuses on equipping global Christians for evangelism and church planting among unreached people groups. As we make a greater investment in our partnerships with PALM, Go Pioneers, and Harvest Field Training Center (City Ministries, Nigeria), pray that the gospel will be taken to the hardest-to-reach places.

Praise God! One day we will stand before the throne and worship Jesus with a multitude, too numerous to count, from every nation, from all tribes and peoples and languages (Revelation 7:9).

May all praise and glory be His,

Pastor Jeremy and Dawn

BRC Global Missions Staff

**“Now to Him who is able to do immeasurably more than all we ask or imagine,
according to His power that is at work within us...”**

EPHESIANS 3:20, NIV

In 2022, Black Rock Cares witnessed the reality of this verse: Due to the incredible generosity of our church family, we were able to do immeasurably more to meet people's needs through a healthy Care/Deacons Fund (see the report in this brochure). We were able to do immeasurably more than our previous high of 886 Thanksgiving Blessing Bags as 1,200 full meals were distributed to Black Rock families and organizations which included Bridgeport Rescue Mission, HomeBridge, Hopeline, Operation Hope, People First, Pivot Ministries, Ruth's House, and Urban Impact. Again in December, we were blessed to do immeasurably more by providing \$12,500 to deserving families in our church that allowed them to purchase Christmas gifts for their children. Black Rock Cares also assisted many individuals with car maintenance, counseling support, financial coaching, food assistance, funeral services and receptions, and encouragement calls, cards, and visits.

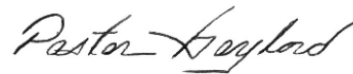
The Care Leadership Team (Deacons/Deaconesses) sacrificially served our church family last year. Chairperson Nils Anderson and this team manage the Care/Deacons Fund, and oversee other kinds of support. Our CLT members are: Nils Anderson, Kelly Campbell, Kristen Caron, John Congdon, Lou Cubelli, Michael Fujii, Gary Gulemi, Janet Jobst, Pete Schirmann, and Mondel Tekla. After serving with great dedication, Nils will finish his term in May. He will be greatly missed. I am grateful to Kelly Campbell, our secretary, and Michael Fujii, our treasurer, for their special service to our church and team.

Judy Nesbitt and Sharon Lemke, Care Ministry Assistants, continued to serve with excellence last year. In August, Sarah Harwood joined our team as an administrative and ministry assistant. Sarah has significantly strengthened our care processes. Team coordinators,

Linda Atkinson (cards), Sharon Lemke (life celebration receptions and meals), Dave Coles (transportation), Charl Malan (financial coaching), Judy Nesbitt (case workers, contacts, and shepherds), and Dolores Shoop (encouragement), lead 100s of volunteers who serve those in our church so well. I am thankful for these servants who give their talents, time, and treasures to help those who are in need.

I'm more excited about the direction in which we are going (growing!) as a church than ever before. Thank you for the privilege of looking after those in our church family during the joyful and joyless seasons of life!

With gratitude,



Pastor Gaylord
BLACK ROCK CARES



GIVING

	ACTUAL GIVING 2021-2022	PROJECTED GIVING 2022-2023
GENERAL FUND & INCOME	\$3,800,000	\$4,130,000
MISSIONS FUND	\$1,325,000	\$1,050,000
BUILDING FUND	\$850,000	\$730,000
DEACONS FUND	\$150,000	\$140,000
TOTAL GIVING	\$6,125,000	\$6,050,000

BUDGET

JUNE 1, 2023 - MAY 31, 2024

REVENUE	2022-23	2023-24	\$ Change	% Change
GENERAL FUND OFFERINGS	\$4,243,000	\$4,338,000	\$95,000	2%
OTHER INCOME	\$57,000	\$62,000	\$5,000	9%
TOTAL REVENUE	\$4,300,000	\$4,400,000	\$100,000	2%
EXPENSES	2022-23	2023-24	\$ Change	% Change
SALARIES & BENEFITS	\$2,589,000	\$2,641,000	\$52,000	2%
INSURANCE BENEFITS	\$424,000	\$462,000	\$38,000	9%
TOTAL SALARIES & BENEFITS	\$3,013,000	\$3,103,000	\$90,000	3%

MINISTRIES	2022-23	2023-24	\$ Change	% Change
MUSIC MINISTRY	\$79,000	\$87,000	\$8,000	10%
ADULT DISCIPLESHIP	\$101,000	\$95,000	-\$6,000	-6%
CHILDREN'S MINISTRY	\$69,00	\$69,000	\$-	0%
STUDENT MINISTRIES	\$88,000	\$88,000	\$-	0%
SPECIAL NEEDS MINISTRY	\$11,000	\$13,000	\$2,000	18%
COMMUNICATIONS	\$30,000	\$30,000	\$-	0%
SANCTUARY MINISTRY	\$35,000	\$35,000	\$-	0%
CARE MINISTRY	\$7,000	\$5,600	-\$1,400	-20%
TECH MINISTRY	\$8,000	\$6,000	-\$2,000	-25%
VIDEO MINISTRY	\$5,000	\$5,000	\$-	0%
SECURITY	\$2,000	\$2,000	\$-	0%
STEWARDSHIP MINISTRY	\$5,000	\$4,400	-\$600	-12%
CHURCH PARTNERSHIPS FUND	\$15,000	\$15,000	\$-	0%
GENERAL MINISTRY FUND	\$5,000	\$5,000	\$-	0%
TOTAL MINISTRY	\$460,000	\$460,000	\$-	0%

OPERATIONS	2022-23	2023-24	\$ Change	% Change
OFFICE EXPENSE	\$110,000	\$85,000	-\$25,000	-23%
ADMIN EXPENSE	\$95,000	\$90,000	-\$5,000	-5%
BUILDING EXPENSES	\$191,000	\$205,500	\$14,500	8%
PROPERTIES EXPENSE	\$40,500	\$37,000	-\$3,500	-9%
UTILITIES EXPENSE	\$125,000	\$134,000	\$9,200	7%
INSURANCE & PAYROLL	\$152,000	\$162,000	\$10,000	7%
MISC EXPENSE	\$55,000	\$55,500	\$-	0%
EASTON CAMPUS	\$13,000	\$12,800	-\$200	-2%
TOTAL OPERATIONS	\$782,000	\$782,000	\$-	0%

TOTAL EXPENSES	2022-23	2023-24	\$ Change	% Change
TOTAL SALARIES & BENEFITS	\$3,013,000	\$3,103,000	\$90,000	3%
TOTAL MINISTRY EXPENSES	\$460,000	\$460,000	\$-	0%
TOTAL OPERATING EXPENSES	\$782,000	\$782,000	\$-	0%
TOTAL CAPITAL RESERVE	\$45,000	\$55,000	\$10,000	22%
DIFFERENCE	\$4,300,000	\$4,400,000	\$100,000	2%

REVENUE OF LOCAL BUDGET **\$4,400,000**
EXPENSES OF LOCAL BUDGET **\$4,400,000**
DIFFERENCE **\$-**

Here are the ways that the Care Deacons Fund assisted those in the Black Rock Church Family last year:

How we helped those in need this last year	2022-23
FINANCIAL ASSISTANCE GRANTS GENERAL	\$40,600
FINANCIAL ASSISTANCE FOR COUNSELING	\$4,500
FOOD ASSISTANCE (GIFT CARDS)	\$17,800
FUNERAL/LIFE CELEBRATION ASSISTANCE	\$8,100
SEASONAL GIFTS	\$14,900
CARDS, MEALS & VISITS	\$2,300
MISCELLANEOUS SUPPORT	\$2,250

TOTAL	\$90,450
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GLOBAL MISSIONS BUDGET

PROPOSED JUNE 1, 2023 - MAY 31, 2024

CATEGORIES	2022-23	2023-24
LEAST ACCESS & INT'L STUDENT MINISTRY	\$580,000	\$608,600
U.S. BASED SUPPORT OF LEAST ACCESS	\$56,500	\$40,000
OVERSEAS MINISTRY NOT IN LEAST ACCESS	\$152,500	\$166,000
DEVELOPMENT AND EQUIPPING FOR MISSIONS	\$238,100	\$237,000
RETIREMENT CONTRIBUTION	\$44,400	\$27,400
US PARTNERS	\$62,000	\$55,000
COMMUNITY ENGAGEMENT	\$126,000	\$126,000
TOTAL	\$1,260,000	\$1,260,000

GLOBAL MISSIONS

LEAST ACCESS TO THE GOSPEL & INTERNATIONAL STUDENTS

\$608,600

48% OF THE BUDGET

Supports 40 Global Partners who are directly bringing the gospel to those who have never heard the name Jesus.



FEATURED PARTNER

JON AND VALERIE BROWN

REACHING THE POOREST
OF THE POOR

The Browns have worked among the Yanomami people of Northern Brazil for 18 years. Their main focus is to make disciples of Christ and establish self-sufficient, reproducing churches. They faithfully teach the Bible, but their duties include so much more. Jon maintains the jungle post, the village school building, and a grass airstrip. Valerie helps run the village school, creates materials in the Yanomami language, and is a hostess to the village community. The church continues to grow in maturity and in their witness to neighboring villages.

U.S.-BASED SUPPORT OF LEAST ACCESS TO THE GOSPEL

\$40,000

3% OF THE BUDGET

Supports 4 Global Partners based in the U.S. who are involved in supporting global outreach to those who have never heard the name Jesus.

51.5%

of our total budget focuses on those
with the least access to the gospel

(combining U.S.-based support staff
and those working overseas).

OVERSEAS MINISTRY / NOT LEAST ACCESS

\$166,000

13% OF THE BUDGET

Supports 12 additional Global Partners serving in various ministries around the world.



FEATURED PARTNER

HARVEST TRAINING CENTER

REACHING THE UNREACHED
THROUGH EVANGELISM TRAINING

This center is a new initiative of City Ministries, run by Peter and Miriam Fretheim, who Black Rock has partnered with since 2001. They work in Nigeria with local churches to help meet the physical, emotional and spiritual needs of their community, and provide a home for several hundred children. This year, we are providing additional financial support to help build a training center to disciple former Muslim background believers to reach their own people with the Good News. This project includes, building classrooms, offices and housing, as well as funding of agriculture, farming, and water initiatives to make the facility self-sustaining.

RETIREMENT CONTRIBUTIONS

\$27,400

2% OF THE BUDGET

Supports BRC partners, retired from vocational missions, whom we help with retirement funding.

DEVELOPMENT & EQUIPPING FOR MISSIONS

\$237,000

19% OF THE BUDGET

Supports discretionary spending for special needs as well as travel for staff as we invest in the personal and ministry development of various partners around the world.

US-BASED & LOCAL PARTNERS

\$181,000

15% OF THE BUDGET

Supports 12 US-based, "global focused" partners, our local campus ministry, and our local Community Engagement partners like Hopeline, Bridgeport Rescue Mission, and Urban Impact.



FEATURED PARTNER

JOHNBULL AND STACY OMOREFE

REACHING THE VULNERABLE AND EXPLOITED

The Omorefes are the founders and directors of City of Refuge Ministries (CORM). They moved their family to Ghana in 2010 to work within communities to keep families together. They rescue children from trafficking, providing them quality restorative care, and education. They also help single mothers learn to read, equip them with marketable skills to take care of their families, and share the gospel with them. Johnbull runs the daily operations, including sustainability projects to expand the ministry's poultry farm and water company as well as outreaches in nearby villages. Stacy oversees administrative aspects of the ministry while studying counseling at Liberty University.

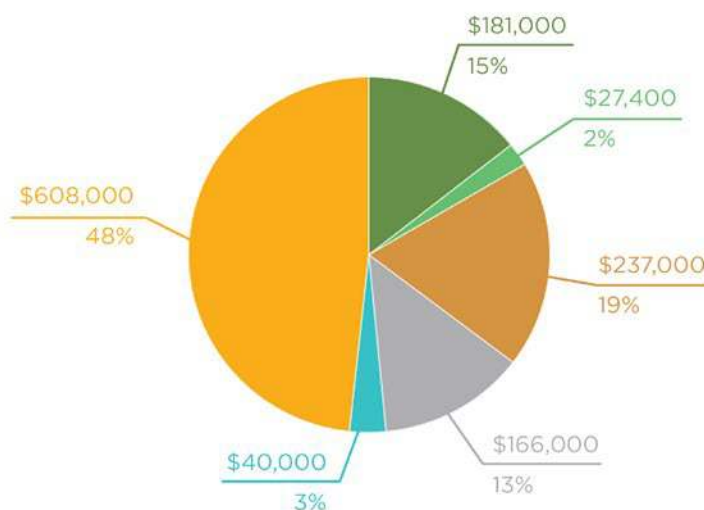


FEATURED PARTNER

JUSTIN AND SARAH

REACHING THOSE WITH LEAST ACCESS THROUGH MEDIA

Justin and Sarah serve as teachers of God's Word and are passionate about touching lives with the truth of the gospel, especially in the hard to reach areas of North Africa, West Africa, and the Middle East. Together, they lead a team who is focused on developing quality media talent and tools that can be used in classrooms, on social media, and on public television to reach people near and far. While both teaching in the classroom, and mentoring young ministers on the field, they spend most days preparing content for Christian broadcast on satellite TV in French, English, and Arabic.



- US-Based & Local Partners
- Retirement Contributions
- Development & Equipping for Missions
- Overseas Ministry not in Least Access
- US-Based Support of Least Access
- Least Access & Int'l Student Ministry

OUR GLOBAL PARTNERS 2023-2024

LEAST ACCESS/UNREACHED

Barnabas and Ruth
Sukhwant and Vinita Bhatia
Dan and Krista Brown
Daniella Brown
Jon and Valerie Brown
Brad and Kristen
Michelle
Chikondi
Nathan and Nicole
Erin Duerr
Peter and Miriam Fretheim
Go Pioneers
Joshua and Taylor
Emil and Sarah
Steve and Kitty
Matt and Mali Hunt
Anneli Johnson
Zach and Chiara
Fayek and Nancy
Jeff and Chris
Justin and Sarah
Jaime and Emi
MedSend
Aaron and Esra
Mission India
Eric and Kristi
Karl and Kristen
Paul and Diane Ohlin
Yuko
Mario and Dejana
Hamza and Fehriye
PALM
Lee and Anne
Chris and Kelly
Lynne
Craig and Kris Slater
Clint and Vivienne
Narcis and Anca Vlasin

U.S.-BASED SUPPORT OF LEAST ACCESS

Mitch and Zhava Glaser
Dave and Crissie Rask
Dan and Mary Scribner
Richard and Richard Snyder

OVERSEAS OUTSIDE LEAST ACCESS

Chris Camarro
City of Refuge Ministries
International Justice Mission
Mission of Hope
Johnbull and Stacy Omorefe
Randy and Pam Schmidt
Bill and Cathy Sparks
Mark and Janet
Rich and Debbie Tracy
World Relief - Rwanda
Kevin and Cami Zwart

U.S. PARTNERS

Jeanie Ganssle
Terry and Donna Jeanne Schneider
Noah and Kate Butterfield

RETIREMENT CONTRIBUTIONS

Don and Barb Borgman
Alan and Malinda Brown
Chuck and Muriel Davis
Ben and Jane Draper
Norma Galyon
John and Gail Morris
Jay Orvis
Phil and Julie Parshall
Jon and Pat Shea

NOMINATIONS 2023-2024

BOARD OF ELDERS

Continuing:

Michael Ragozzine (1)
Matt Caron (1)
Shew Wah Lee (2)
Jack Zimmermann (2)
Matt Divine (2)
Rich Caporaso (3)

Proposed Candidates:

Robert Niedermeier (4)
Christopher Cross (4)

BOARD OF MISSIONS

Continuing:

Keith Winger (1)
Abbi Yap (1)
Laura Zuccarini (1)
Jason Zentz (1)
Maria Feay (2)
William Moore (2)
Michael Schneider (2)
Dione Cross (2)

Proposed Candidates:

Bill Nesbitt (3)
Manami Tsutsumi (3)
David Bailey (3)
David Lemonnier (3)

BOARD OF DEACONS/CARE

Continuing:

Kelly Campbell (1)
Kristen Caron (1)
Michael Fujii (1)
Pete Schirmann (1)
Lou Cubelli (2)
Gary Gulemi (2)
Janet Jobst (2)
Mondel Teka (2)

Proposed Candidates:

Josyl Barchue (3)
John Congdon (3)

LEADERSHIP DEVELOPMENT

Proposed Candidates:

Matt Caron (1)
Jim McKinney (1)
Judy Nesbitt (1)

MODERATOR

Nominee:

Chris Poisella (1)

VICE MODERATOR

Nominee:

Peter Kim (1)

CHURCH TREASURER

Nominee:

Mark Kydes (1)

DEACON TREASURER

Nominee:

Michael Fujii (1)

MISSIONS TREASURER

Nominee:

Judy Nesbitt (1)

CHURCH CLERK

Nominee:

Sarah Harwood (1)



LOVE GOD

LOVE PEOPLE

SERVE OUR WORLD