

JOB TITLE: Community Groups and Support Groups Director

JOB DESCRIPTION DATE: 06/28/2022

JOB REPORTS TO: Adult Discipleship Director, Caleb Hodson

JOB CLASSIFICATION: Full-Time Part-Time Volunteer Temporary

THE JOB:

The Community Groups and Living Free Support Groups Director works with the Adult Discipleship Director and Adult Discipleship Team to influence the culture of Group-based discipleship for adults at Black Rock Church. In this role she/he will monitor and speak guidance into the strategy, health and effectiveness of Community Groups and Living Free Support Groups to inspire and equip adults to learn and live the way of Jesus detailed through the Adult Discipleship Framework of Black Rock Church.

WHO WE'RE LOOKING FOR:

- A person with a shepherd's mind and heart who prioritizes the spiritual development of people
- A person who agrees with Black Rock Church's Statement of Faith and lives out our Lifestyle Statement values
- Prior experience in leading Group-based discipleship ministry and shepherding volunteer leaders
- The ability and strong desire to create a culture of Group participation among the congregation
- The ability to align to and articulate the Adult Discipleship Framework of Black Rock Church
- Proficiency in using technology to develop leaders and communicate with Groups
- Great interpersonal and communication skills
- Superb leadership skills
- A teachable spirit as well as a passion for teaching others
- The ability to handle confidential information appropriately
- Bachelor's Degree preferred

THE WORK YOU'LL DO:

Community Groups

- Cultivate and monitor the health and effectiveness of lay-led Community Groups (small groups) as a key component of the overall discipleship strategy of Black Rock Church
- Ensure that Community Groups are accessible and helpful to the intergenerational and multifaceted nature of our church family and its spiritual growth
- Work with the Director of Adult Discipleship to evaluate, generate and resource Group leaders with curriculum and materials for Group study/discussion and spiritual equipping
- Recruit, train and equip new group leaders to meet the Group participation needs of the church
- Foster a culture of camaraderie and mutual support among Group leaders
- Provide a strategy of on-going training and development of existing Group leaders through monthly or quarterly trainings
- Collaborate with the Communications Department and Adult Discipleship Director to develop an on-going communications and church-wide promotion strategy
- Ensure all information about Community Groups is accurate on any blackrock.org website
- Collaborate with the Group Leader Shepherding director to care for the spiritual and personal health of group leaders using a situational leadership approach
- Track and monitor metrics of Community Group participation and spiritual growth outcomes
- Collect leads for stories of life transformation and fruitfulness among group leaders and groups

Support Groups

- Cultivate and monitor the health and effectiveness of the lay-led Living Free suite of topical support groups (Grief, Divorce, Anxiety, Anger, Substance dependency, etc.)
- Oversee the recruitment, training and equipping of peer-level Group leaders experienced in successfully managing topical challenges with biblical, Christ-centered perspective
- Foster a culture of camaraderie, spiritual health and mutual support among Group leaders
- Work with the Director of Adult Discipleship to evaluate, generate and resource Group leaders with curriculum and materials for Group study/discussion and spiritual equipping
- Provide clear off-ramps upon completion from Living Free Groups into other Group discipleship opportunities
- Assess the on-going needs for various topical support groups and add or discontinue specific groups over time
- Collaborate with the Communications Department and Adult Discipleship Director to develop an on-going communications and church-wide promotion strategy
- Collect leads for stories of life transformation and fruitfulness among group leaders and groups
- Ensure all information about Living Free Support Groups is accurate on any blackrock.org website

The above statements are intended to describe the general nature of this job and the level of work performed in this position. This position will be required to perform other job-related duties as requested/required by their Supervisor. Hours will also be flexible with special projects and as the Church grows, this position and its duties may change.

THE BIGGER TEAM YOU'LL JOIN:

Black Rock Church is one of the largest churches in New England and has a dynamic 173 year history of helping people Love God, Love People and Serve Our World. We are located between New York City and Boston on the coast of Fairfield County Connecticut, one of the most influential regions in the world.

The Community Groups and Support Groups Director will be part of the Adult Discipleship team to support Black Rock's vision. Within this team, he/she will be integral to the discipleship of adults in our church helping attendees become mature disciples of Jesus Christ who in turn disciple the people around them.