

# ANNUAL REPORT

LOVE GOD.  
LOVE PEOPLE.  
SERVE OUR WORLD.

2021-2022

## THIS YEAR AT BLACK ROCK

We are celebrating God's faithfulness over this last year and praising Him for the amazing ways He is working throughout our church family, community, and around the world. This report will look back and ahead featuring highlights about the specific ways we have seen God moving through BRC this last year and budgets for next year.





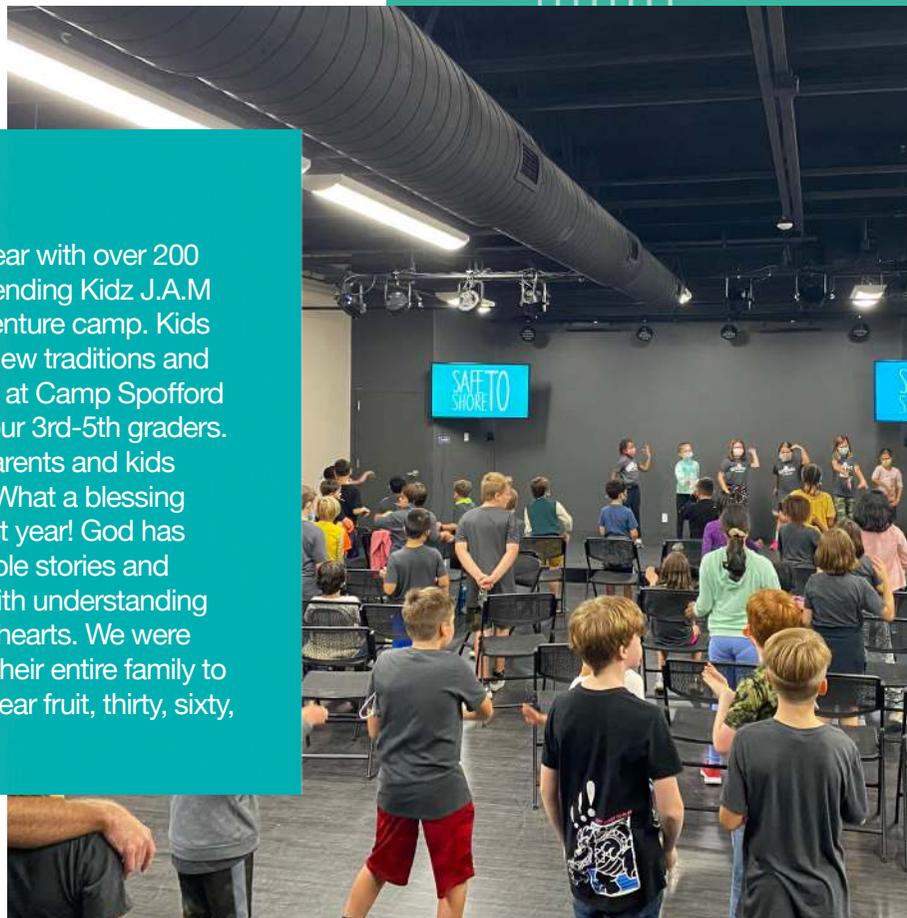


## SHINE - Special Needs

This year has been great for the Shine Ministry! We graduated two of our Shine individuals, who are now attending Sunday kids church without support. Weekly we welcome St. Catherine Academy for Special Needs School. The students come to BRC to develop work skills through vacuuming and wiping down tables. We continue to provide Sunday morning support for ages birth-21 years old, and have welcomed 7+ wonderful families since the summer of 2021. We are in-step with our goal to have our families take root throughout the church body and across ministries. We are very excited that for the first time one of our students went on a mission trip to the Dominican Republic. Praise God! Our volunteers continue to be faithful and we are excited to welcome Dawn Boutin as our administrative support. What a blessing she has been to the team! As we move forward in 2022, we desire to support our families through our specialized hands-on one-to-one ministry with continued integration into the church body.

## BLACK ROCK KIDS

We were thrilled to resume regular kids programs this year with over 200 kids attending weekly on Sunday mornings, 90 kids attending Kidz J.A.M and Elevate, and over 300 kids attending Summer Adventure camp. Kids online programming continues with over 100 viewers. New traditions and projects were started such as our Winter Family Retreat at Camp Spofford with 90 people attending, and giving over 65 Bibles to our 3rd-5th graders. Our Gingerbread Bash was a huge success with 165 parents and kids spending time together building gingerbread nativities. What a blessing to have 300 NEW kids walk through our doors in the last year! God has prompted us to focus on pursuing His Word through Bible stories and memorization of verses. Kids are navigating the Bible with understanding and are learning the value of hiding God's Word in their hearts. We were thrilled to hear from parents that their kids are inspiring their entire family to read and understand the Bible at home. We pray they bear fruit, thirty, sixty, and a hundredfold in years to come.



## STUDENT MINISTRY

This year had new adventures for us as we had two full-time 10-month interns, a fall and winter retreat, a summer camp for our middle school students, as well as an in-depth Bible study for both age groups. We have watched as our Student Ministry reached around 120 students weekly, with new students joining us each week. Our greatest joy has been watching students grow in their relationship with Jesus and go deeper in their understanding of what discipleship means. Our students have stepped up and served this year: Our high schoolers dug a canal at Spofford to keep their docks from getting too shallow from the camp river's silt deposits. Our middle schoolers prepared over 200 sandwiches for Bridgeport Rescue Mission to distribute, and blessed some of our Black Rock families by raking their yards. We witnessed 13 students get baptized and close to 30 students commit to following Jesus. We are already excited for what God will do next year.



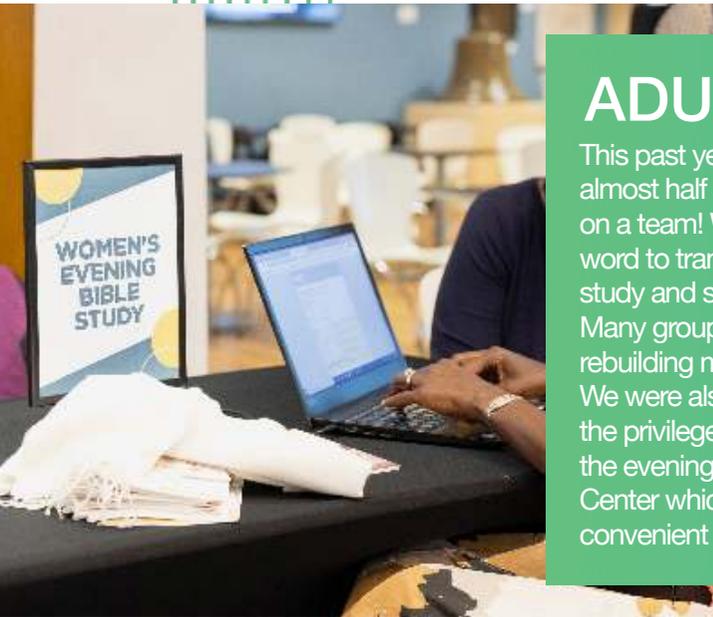
## SANCTUARY

We've been in awe of God's faithfulness to Sanctuary this year. As we've been in search of a new director, we've seen zealous leaders step up in new capacities. Some joined us on The Sanctuary Podcast, while others hosted small groups. This year we gathered our core leaders for a retreat and also launched our new college-aged group, IGNITE. Our After Parties have proved to be a great avenue for all the new faces to find deep friendships within the community. The Prayer and Worship Night followed by a Fall Fest, has been the most talked about event in years. The Sanctuary Retreat this year was all about rising up in faith and we believe God used this to reignite a fire in many. A huge blessing this year has been watching the Sanctuary community become like a family in the ways that they serve and honor one another, and have fun together.

## SERVING

Our Serving Teams were the backbone of our church in 2021-2022! They set up the "behind the scenes" infrastructure and formed the teams that made Livestream Together possible. With joy, they endured the ever-changing COVID guidelines so that those attending our services in-person or online could look beyond the uncertainty of this world and experience the love of Jesus. Since returning to in-person worship services, 45% of our pre-pandemic volunteers are back to their serving roles while a whopping 55% are new to serving on a team in the past year! This turnover was a blessing in disguise as it inspired a newfound commitment to serve in our church. The shared mission to build up others and help them know Jesus has led to more meaningful connections with serving teammates, and provided Christ-centered friendships that they enjoy both inside and outside the church. Lastly, leadership of our teams thrived despite the crisis. Our Café, Parking, Greeters, Ushers and Resource Center teams are all led by volunteers! These team leaders don't just manage their teams, they shepherd their teammates to grow in their faith at Black Rock.





## ADULT DISCIPLESHIP

This past year, 543 adults made a first visit to Black Rock on Sunday mornings and almost half of them have already taken a step to connect in a group or begin serving on a team! We gave away 236 Bibles, emphasizing our belief in the power of God's word to transform lives. We introduced RightNow Media as a new tool for Bible study and spiritual growth and it's being used by hundreds of our church family. Many groups are using materials in RightNow Media as we begin the process of rebuilding many new group connection opportunities coming out of the pandemic. We were also able to resume baptisms as part of in-person worship services with the privilege of baptizing 39 individuals in morning services and more as part of the evening Sanctuary service. We also restarted areas like the Café and Resource Center which have brought new life back to the Welcome Center and provided a convenient space for encouraging spiritual conversations.

## WHOLEHEARTED

At the beginning of 2022, we set off on a church-wide focus called Wholehearted with the goal of living in surrender to Jesus. Through sermon series, resource recommendations, and connection with others in groups, we are gaining an accurate understanding of who God is, who He created us to be, and how we can move toward wholeheartedly following Jesus as a church. We launched a new Self-Assessment tool that hundreds of Black Rockers took to honestly evaluate how they are doing in six key areas of wholehearted surrender. Using the results of that tool and our curated Resources webpage, individuals are accessing growth steps and recommendations specific to the areas where God is directing them to pursue greater surrender to Him. The Wholehearted Worship Night in March was a highlight as 400 adults and families came together to worship and pray together for God to shape them to be more like Jesus. This was the first event like this possible in years. We're almost halfway through this year-long focus and we're confident God will continue to use it to lay a foundation in the next chapter of our church's story.



## DOMINICAN REPUBLIC MISSION TRIP

Last summer, two teams on mission trips engaged in healing and restoration efforts following devastating hurricanes in Louisiana. In February, our first international team in over two years helped to meet the physical and spiritual needs of both the Dominican and Haitian communities in Santiago, Dominican Republic (DR). During that trip, we met Evenson who fled to the DR from Haiti searching for a better life. He found Jesus but shared that, since his move to Santiago, he has felt lonely, is struggling to find an opportunity to make a living, and would like to find a church. However he felt that he would not be accepted because he doesn't have "church clothes" and thinks he needs to be put together first. As our team was having this conversation with him, the pastor of a Haitian church joined us, assuaged Evenson's fears and perceptions, personally invited him home, and gave him hope. This is just the beginning of our renewed going!



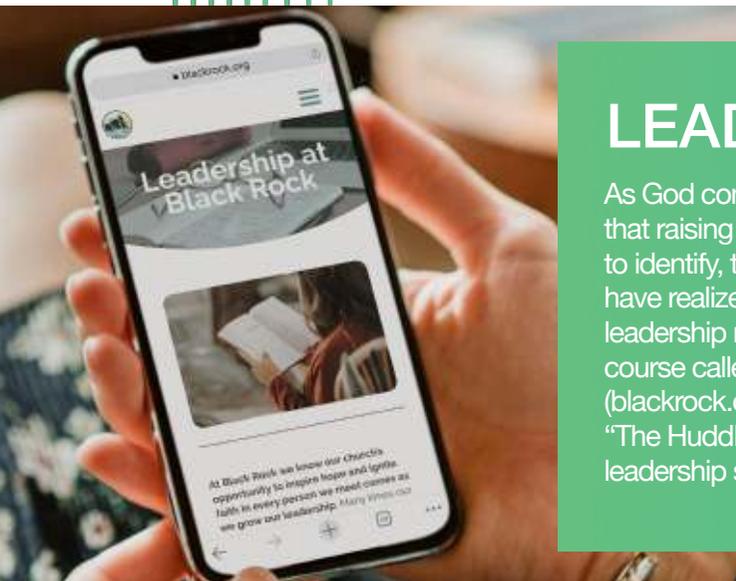


## LIVING FREE

Black Rock's Living Free ministry has grown to 15 themed groups that help people deal with specific life challenges. Each week, from September to June, the doors of our church open to Christ-followers and a growing number of new community members who are referred by area therapists. Here's the report of a recent attendee: "Living Free was a lifeline to me when I had almost given up hope. My group helped me find a reason to try again. Best of all, I've reconnected with Jesus, who loves me no matter what I've been through." Another participant shares, "I let the heartache of past abandonment and betrayal isolate me from people. When I finally found the courage to join Living Free, I met people who really understood my pain. The facilitator spent extra time helping me realize I wasn't alone and that God had a plan to redeem (buy back) my sorrow. Each week, I'm moving from a dark place into God's light."

## SINGLE MOMS AND SMART STEPFAMILY GROUPS

Last year, two new groups formed to help families. Our Single Moms group supports moms and their kids by: 1) helping them develop affirming relationships with other families, 2) showing ways to apply the Bible to everyday life, and 3) teaching practical life skills to help single moms move forward in their personal and professional lives. The Smart Stepfamily group helps couples with steps to blended family success, and provides practical solutions for families beyond what is available in most marriage coaching programs and ministries. Since being married and in a stepfamily is a "package deal," this group gives needed tools to help both couples and their kids. Smart Stepfamily deals with issues such as co-parenting, stepparenting, ex-spouses, expectations, finances, loss, spiritual shame, and more. We're excited to offer these empowering group experiences at Black Rock Church.



## LEADERSHIP DEVELOPMENT

As God continues to grow our ministries and spiritual influence, we are fully aware that raising up leaders is vitally important. This last year we put together a strategy to identify, train, place, and spiritually shepherd leaders within our church. We have realized how blessed we are to currently have over 250 people serving in leadership roles at our church. To help grow our future leaders, we have created a course called Lead 2.0, launched a webpage dedicated to leadership ([blackrock.org/leadership](http://blackrock.org/leadership)), and started to create monthly leadership videos called "The Huddle." The goal is to help over 100 more leaders take their position in leadership so that others can love God, love people and serve our world.

**“I REJOICED with those who said to me, ‘Let us go to the house of the LORD.’”  
(Psalm 122:1)**

When speaking of the past 12 months, the refrain of most people, most places, is: “I’m sad, I’m tired, and I’m overwhelmed.” It’s true that the ups and downs, zigs and zags, and various variants of the past year have brought a degree of exhaustion upon us all. Yet, for us as a church, above our individual struggles, this past year we’ve experienced together the strengthening love, joy, and peace that is uniquely ours as followers of Jesus. “Let US go to the house of the Lord...” because there is rejoicing when we grow together in the Lord... whether we do it online, or in-person, or both.

Due to the pandemic adjustments over the past two years, Black Rock now offers (often simultaneously) in-person and online options in several ministry areas; and we’re seeing God bless this hybrid approach in exciting ways. We’re in the process of dedicating more resources toward quality online offerings because we find that our virtual options often increase attendance and engagement regularity in worship, community and teaching/training opportunities. You might say that our growing in-person/online combinations are a lasting legacy of the pandemic. As long as we understand that there is no substitute for “live” relationships of mutual love and service in the Body of Christ, this new hybrid approach is a legacy of blessing.

Our transition toward a more hybrid model is one example of how we’re always changing our methods at Black Rock. This is one of the true strengths of our church: our methods change while our mission always stays the same.

We exist to glorify God by making disciples of Jesus Christ and this mission drives everything we do. For instance, with a desire to deepen our experience of His Lordship in our lives, we’ve resolved as a church that in 2022 we seek to grow into WHOLEHEARTED followers of Jesus. Through sermons, worship/prayer gatherings, self-assessments and other discipleship resources, we’re learning what it

means to live with Jesus on the throne of our lives. As expected, God is already answering our prayers! As we follow Jesus with our whole hearts, He’s doing a whole new thing in us!

I’m thankful to report that Black Rock is healthy—very healthy. As you’ll read in the pages of this annual booklet, we are financially healthy with strong giving to local ministry, Global Missions and Deacon funds. We are organizationally healthy due to the excellent leadership of our lay-Elders and Deacons and our remarkable ministry staff. We are departmentally healthy with lives being changed in every ministry-area among kids, students and adults.

Most important of all, our church is spiritually healthy. Every week God is rescuing men, women, boys, and girls, through faith in Jesus at Black Rock. During our baptism services, we hear person after person testify how God led them to Black Rock to meet Jesus in a life-changing way. Every Sunday, dozens of guests arrive at Black Rock for the first time—and it’s exciting to think about all these new testimonies in the making!

As we close one ministry year and begin another, I rejoice! I rejoice for the ways the Lord has built and is building US at Black Rock into a spiritual house where more and more lost people—like you and me—get found in Jesus.

Rejoice!

Respectfully submitted,

*Pastor Steve*



**“Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.” Galatians 6:9**

At last year’s Annual Meeting, we thought the pandemic was receding. We had recently restarted live services that were socially distanced (6-feet apart) and masked. Hopes were high that the pandemic would soon be in our rear view mirror. Little did we know that COVID-19 variants would lead to another year of confusion, fear, and division. Thankfully, we could rely on God’s sovereignty in our lives and in our church.

We went from a mask mandate to no mandate, and back to a mask mandate. We went from 14-day quarantines to 10-, 7-, and then 5-day quarantines. With staff and volunteers quarantining, there were times we weren’t sure we’d be able to have services. But God was always faithful and we were able to worship Him, whether that was in-person, online, or outside. All ministries for kids, students, adults, and senior adults continued to provide in-person and online programming that was helping people grow closer to God.

At Black Rock Church we have a wonderful staff who have dedicated their lives to serving God and serving others. At times we had to rely on God even more so that we did not grow weary as the verse above states. We did not and will not give up. Thankfully, we are seeing the fruit as God brings people to Himself through Black Rock Church.

The number of new faces choosing to worship Jesus at Black Rock has been wonderful to see and we continue to see people coming back after years of online-only attendance. The parking lot is filling up again and, through online ministry, people stay connected when they cannot attend in-person.

In 2022, we are focusing on becoming WHOLEHEARTED Christ-followers by living more and more in surrender to Jesus. Through worshiping in a service, connecting in a group, and serving on a team, people have been growing in their devotion. We also provided more opportunities for attendees of Black Rock Church to grow on their own or in groups, by giving access to thousands of Bible studies and resources for adults and kids on RightNow Media. We helped our church assess their spiritual life and take steps to open up their lives to Jesus.

As we approach this Annual Meeting, we again feel like the pandemic is retreating and we hope to continue seeing each other’s faces. But whatever happens, we know God is with us, God is good, and we will not grow weary of serving such a loving, powerful, and personal God.

Humbly submitted,

*Rev. Josh Feay*



## EXECUTIVE DIRECTOR

Never have we seen God's faithfulness to our church more than in 2021-22. With less than half of our church members attending in-person all year, God still provided all that we needed for operating our church and supporting the ministry to our church family and community. What so encouraged me each Sunday was seeing guests and families attending our church for the first time. Our church was a light of hope to our community when they needed it most.

### BUDGET & FINANCES

As we expected our ministry to really ramp up this year, we increased the budget by 3%. While we did not see full numbers of people back in-person, with ministry happening online and in homes, our ministries ran programming for kids, youth, young adults, and adults. Overall, spending was at a **healthy level** for the creative ministry that was taking place to help people to love God, love people, and serve our world.

God provided many new individuals who have started to give faithfully to the ministry. We looked to provide Biblical stewardship principles through our Financial Peace University offerings with record numbers of people attending. We are projecting that giving will be right at our spending levels for 2021-22, so we will be in great shape financially going into the next year.

### ELIMINATING OUR DEBT - ALMOST THERE

It has been our prayer to eliminate all of our debt in 2022. God continues to provide members at the church who are giving faithfully to that goal. This fiscal year we will hopefully see another \$600,000 given to reduce our debt to \$800,000. Our goal is to see that fully eliminated by January 1, 2023.

We can't wait to celebrate that next year! Please continue to give to our Building Fund to help us accomplish that goal together.

### THANKS

Many thanks to our financial staff at the church, Karen Lovelett, Donna Anderson, and Jacqui Williams for all their hard and dedicated work. Thanks to Mark Kydes for being a hands-on servant as our Church Treasurer. Also, thanks to my dedicated Finance and Property team of Jack Zimmermann, Shew Lee, Matt Caron, Jen Powers, Lucas Cleary, Ken Stenger, Chris Galusha, and Josyl Barchue. I love working with you and your heart for ministry, and desire to see God's Kingdom built through our church.

*Jeremy*



## MISSIONS

To quote Hudson Taylor, a British missionary to China in the 1800s, “The Great Commission is not an option to be considered; it is a command to be obeyed.”

What is the Great Commission? In Matthew 28:19-20, Jesus said to His apostles, “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.” The Great Commission instructs us to make disciples throughout the world.

As Christ-followers, we are privileged to participate in God’s call to make disciples of all nations through our support of 60+ global and ministry partners. **We thank God** for our newest Global Partners: Justin and Sarah, workers in North Africa; Johnbull and Stacy Omorofe, founders and directors of City of Refuge Ministry; and Mario and Dejana, partners in Bosnia. Noah Butterfield and his wife Katie, serving with YWAM, are our newest midterm Global Partners. We welcome them to our Global Partner family.

Gathering with our Global Partners during our annual Missions Week is always a highlight. In 2021, our scaled-back but great Missions Week in July featured our partners Anneli Johnson, Fayek, Lynne, Kevin Zwart, and Eric N. as speakers. At the time of writing this report, we are four days from launching our 2022 Missions Week, during which we expect to welcome 40+ Global Partners. We are grateful and excited. **Thank you**, Black Rock, for providing transportation, homes, meals, and loaner cars to welcome and care for them.

**Thank you**, Black Rock, for your faithful (and strong) giving that allows us to support our current Global Partners and add new ones. Your generosity will allow us, at the end of the fiscal year, to bless several of our partners with grant funds to help meet needs not covered by their annual support.

**Thank you**, Black Rock, for your faithful prayers for our Global Partners. During our July 2021 Missions Week, 200 new people signed up to pray for one or more BRC Global Partners. In their updates, our Global Partners make it clear how vital the backing of prayer is to their ministry.

**Thank you** to our 2021-22 Board of Missions (BOM) members who have worked diligently and served cheerfully and faithfully: Bill Barker, Chris Bruno, Lisa Caporaso, Maria Feay, Ed Jordan, Karin Williams, Abbi Yap, Jason Zentz, and Laura Zuccarini. A special thanks to outgoing BOM members Wendy Kaufman, Bill Nesbitt, and Manami Tsutsumi.

Please pray with us for God’s continued direction and guidance for Black Rock Global Missions. It is an honor to serve with you at Black Rock.

May all praise and glory be His,

*Pastor Jeremy, Kerry, and Dawn*

## CARE MINISTRY

**“Our people must learn to devote themselves to doing what is good, in order to provide for urgent needs and not live unproductive lives.”**

TITUS 3:14

During the last year, Black Rock Cares was highly effective in helping our church live out Titus 3:14. The ongoing challenges of the COVID-19 variants meant that my team and our volunteers needed to continue using non-contact technology as a tool to care for people. While this is a poor substitute for face-to-face contact, I believe that our attendees and members are moving from the pandemic to, hopefully, the endemic stage with a greater awareness of both care and connectedness to their church family. We have also become more strategic in our efforts to help people develop effective plans to move from hardship to greater provision. In November, nearly 800 Thanksgiving Blessing Bag meals were distributed to church families and our local ministry partners, including Bridgeport Rescue Mission, Operation Hope, Pivot Ministries, and Urban Impact. In December, your faithful support through the Deacons Fund allowed us to provide over \$8,000 in Christmas gifts to deserving children in our church. Black Rock Car Care, a new ministry that will launch in April 2022, will allow us to offer expanded, year-round routine maintenance to people in our church and community.

The Care Leadership Team (Deacons/Deaconesses) served with compassion and excellence in 2021. Led by Chairperson Nils Anderson, this dedicated team administers the Deacons Fund and supervises other forms of assistance. Members are: Nils Anderson, Kelly Campbell, Kristen Caron, John Congdon, Susan DeDonato, Michael Fujii, Hudson Hector, Susan Keeler, Nancy Samuelson, and Pete Schirmann. We will miss departing members, Susan DeDonato, Hudson Hector, Susan Keeler, and Nancy Samuelson, who have served our church well. A note of heartfelt gratitude to Susan Keeler who fulfilled the role of our Treasurer with the utmost integrity and love for people.

Judy Nesbitt and Sharon Lemke, Care Ministry Assistants, are indispensable members of this ministry. Last year, we welcomed Camila Pedersen as our Care Administrative Assistant. Mila has fit in perfectly with our team. Team coordinators, Linda Atkinson (cards), Linda Bayusik (life celebration receptions), Dave Coles (transportation), Charl Malan (financial counseling), Judy Nesbitt (case workers, contact and shepherds), and Dolores Shoop (encouragement), provide superb leadership to 100s of volunteers who do the real work of caring for those in our church family. I am grateful for these devoted servants who give of their talents and time.

Sharon and I are so thankful to serve in a church that cares for people, and prioritizes outreach to those who don't know Jesus as Savior, while it builds the next generation of Christ-followers. This church is alive with God's blessing and presence. It's a great place to serve!

Gratefully yours,

*Pastor Gaylord*  
BLACK ROCK CARES



# GIVING

	ACTUAL GIVING 2020-21	PROJECTED GIVING 2021-22
GENERAL FUND & INCOME	\$3,412,000	\$3,800,000
MISSIONS FUND	\$1,125,000	\$1,250,000
BUILDING FUND	\$980,000	\$900,000
DEACONS FUND	\$140,000	\$145,000
<b>TOTAL GIVING</b>	<b>\$5,657,000</b>	<b>\$6,095,000</b>

# BUDGET

JUNE 1, 2022 - MAY 31, 2023

REVENUE	2021-22	2022-23	\$ Change	% Change
GENERAL OFFERINGS	\$4,025,000	\$4,243,000	\$218,000	5%
OTHER INCOME	\$64,500	\$57,000	-\$7,500	-12%
<b>TOTAL REVENUE</b>	<b>\$4,089,500</b>	<b>\$4,300,000</b>	<b>\$210,500</b>	<b>5%</b>
EXPENSES	2021-22	2022-23	\$ Change	% Change
SALARIES & BENEFITS	\$2,429,000	\$2,589,000	\$160,000	7%
INSURANCE BENEFITS	\$385,500	\$424,000	\$38,500	10%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$2,814,500</b>	<b>\$3,013,000</b>	<b>\$198,500</b>	<b>7%</b>

<b>MINISTRIES</b>	<b>2021-22</b>	<b>2022-23</b>	<b>\$ Change</b>	<b>% Change</b>
MUSIC MINISTRY	\$68,300	\$79,000	\$10,700	16%
ADULT DISCIPLESHIP	\$89,000	\$101,000	\$12,000	13%
CHILDREN'S MINISTRY	\$46,900	\$69,000	\$22,100	47%
STUDENT MINISTRIES	\$79,000	\$88,000	\$9,000	11%
SPECIAL NEEDS MINISTRY	\$8,500	\$11,000	\$2,500	29%
COMMUNICATIONS	\$30,000	\$30,000	\$-	0%
SANCTUARY MINISTRY	\$26,000	\$35,000	\$9,000	35%
CARE & PRAYER MINISTRY	\$5,600	\$7,000	\$1,400	25%
TECH MINISTRY	\$5,000	\$8,000	\$3,000	60%
VIDEO MINISTRY	\$5,500	\$5,000	-\$500	-9%
SECURITY	\$2,500	\$2,000	-\$500	-20%
STEWARDSHIP MINISTRY	\$6,000	\$5,000	-\$1,000	-17%
CHURCH PARTNERSHIPS FUND	\$9,000	\$15,000	\$6,000	67%
GENERAL MINISTRY FUND	\$-	\$5,000	\$5,000	100%
<b>TOTAL MINISTRY</b>	<b>\$381,300</b>	<b>\$460,000</b>	<b>\$78,700</b>	<b>21%</b>

<b>OPERATIONS</b>	<b>2021-22</b>	<b>2022-23</b>	<b>\$ Change</b>	<b>% Change</b>
OFFICE EXPENSE	\$103,500	\$110,000	\$6,500	6%
ADMIN EXPENSE	\$98,000	\$95,000	-\$3,000	-3%
BUILDING EXPENSES	\$179,700	\$191,000	\$11,300	6%
PROPERTIES EXPENSE	\$40,500	\$40,500	\$-	0%
UTILITIES EXPENSE	\$129,000	\$125,000	-\$4,000	-3%
INSURANCE & PAYROLL	\$157,000	\$152,000	-\$5,000	-3%
MISC EXPENSE	\$56,000	\$55,500	-\$500	-1%
EASTON CAMPUS	\$-	\$13,000	\$13,000	100%
<b>TOTAL OPERATIONS</b>	<b>\$763,700</b>	<b>\$782,000</b>	<b>\$18,300</b>	<b>2%</b>

<b>TOTAL EXPENSES</b>	<b>2021-22</b>	<b>2022-23</b>	<b>\$ Change</b>	<b>% Change</b>
TOTAL SALARIES & BENEFITS	\$2,814,500	\$3,013,000	\$198,500	7%
TOTAL MINISTRY EXPENSES	\$381,300	\$460,000	\$78,700	21%
TOTAL OPERATING EXPENSES	\$763,700	\$782,000	\$18,300	2%
TOTAL CAPITAL RESERVE	\$130,000	\$45,000	-\$85,000	-65%
<b>DIFFERENCE</b>	<b>\$4,089,500</b>	<b>\$4,300,000</b>	<b>\$210,500</b>	<b>5%</b>

**REVENUE OF LOCAL BUDGET \$4,300,000**  
**EXPENSES OF LOCAL BUDGET \$4,300,000**  
**DIFFERENCE \$0**

**CARE FUND**

JUNE 1, 2021 THROUGH MAY 31, 2022

Black Rock Cares uses this fund to help those in our church and the greater community.

<b>How we helped those in need this last year</b>	<b>2021-22</b>
FINANCIAL ASSISTANCE GRANTS GENERAL	\$65,400
FINANCIAL ASSISTANCE FOR COUNSELING	\$4,600
FOOD ASSISTANCE (GIFT CARDS)	\$8,200
FUNERAL/LIFE CELEBRATION ASSISTANCE	\$4,650
SEASONAL GIFTS	\$10,100
CARDS, MEALS & VISITS	\$4,100

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<b>TOTAL</b>	<b>\$97,050</b>
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**GLOBAL MISSIONS BUDGET**

PROPOSED JUNE 1, 2022 - MAY 31, 2023

<b>CATEGORIES</b>	<b>2021-22</b>	<b>2022-23</b>
LEAST ACCESS & INT'L STUDENT MINISTRY	\$551,300	\$580,500
U.S. BASED SUPPORT OF LEAST ACCESS	\$71,500	\$56,500
OVERSEAS MINISTRY NOT IN LEAST ACCESS	\$164,000	\$152,500
DEVELOPING AND EQUIPPING FOR MISSIONS	\$218,700	\$238,100
RETIREMENT CONTRIBUTION	\$54,500	\$44,400
US & LOCAL PARTNERS	\$140,000	\$188,000
<b>TOTAL</b>	<b>\$1,200,000</b>	<b>\$1,260,000</b>

## LEAST ACCESS TO THE GOSPEL & INTERNATIONAL STUDENTS

**\$580,500**

46% OF THE BUDGET

Supports 41 Global Partners who are directly bringing the gospel to those who have never heard the name Jesus.

**50%**

of our total budget focuses on those with the least access to the gospel (combining U.S.-based support staff and those working overseas).



### FEATURED PARTNER

**PALM**

REACHING THOSE WITH  
LEAST ACCESS

The PALM ministry is to train and mentor national leaders in the Arab world and beyond to teach, disciple, and equip believers from a Muslim background towards church multiplication. They specialize in nurturing self-replicating discipleship groups and training godly leaders toward a church planting movement, especially where there are no historic churches.

## U.S.-BASED SUPPORT OF LEAST ACCESS TO THE GOSPEL

**\$56,500**

5% OF THE BUDGET

Supports 6 Global Partners based in the U.S. who are involved in supporting global outreach to those who have never heard the name Jesus.

## OVERSEAS MINISTRY | NOT LEAST ACCESS

**\$152,500**

12% OF THE BUDGET

Supports 12 additional Global Partners serving in various ministries around the world.



### FEATURED PARTNER

**MARIO AND  
DEJANA O.**

REACHING THE LEAST  
POWERFUL

Mario and Dejana live and minister in two cities in the Balkans where they hope to establish a new church and provide leadership for another. Wherever they go, they sow seeds while providing meals and helping people in need with food, medicine, wood, transportation, school scholarships and school supplies. Mario and Dejana also organize prayer walks in cities where there are no churches or believers.



**FEATURED PARTNER**

# AMIRAH

REACHING THOSE AT RISK  
IN OUR OWN COMMUNITY

Amirah exists to provide a refuge for those seeking to break free from exploitation and heal in community on their journey toward lasting hope. They provide resources for women who have survived sexual exploitation, sex trafficking, and prostitution. They do this by offering residential recovery opportunities, organizing outreach efforts, and educating communities, providers, and policy makers on the unique challenges victims and survivors face in the Northeastern United States.



**FEATURED PARTNER**

# WORLD RELIEF

REACHING THE POOREST  
OF THE POOR

World Relief Rwanda, focusing on the Great Lakes, Southwest Region, empowers and partners with the local church to create ministries that meet the needs of the most vulnerable in communities resulting in thriving families, flourishing communities and strengthened churches. World Relief uses its extensive program experience in Rwanda to build the capacity of the church to serve the community's social, economic, health and spiritual development needs. The work is implemented through their Church Empowerment Zones (CEZs).

## DEVELOPMENT & EQUIPPING FOR MISSIONS

**\$238,100**

19% OF THE BUDGET

Supports discretionary spending for special needs as well as travel for staff as we invest in the personal and ministry development of various partners around the world.

## RETIREMENT CONTRIBUTIONS

**\$44,400**

3% OF THE BUDGET

Supports BRC partners, retired from vocational missions, whom we help with retirement funding.

## US & LOCAL PARTNERS

**\$188,000**

15% OF THE BUDGET

Supports 11 local partners who are bringing the gospel to local communities through ministries like Bridgeport Rescue Mission, Pivot, Urban Impact and our college ministry.

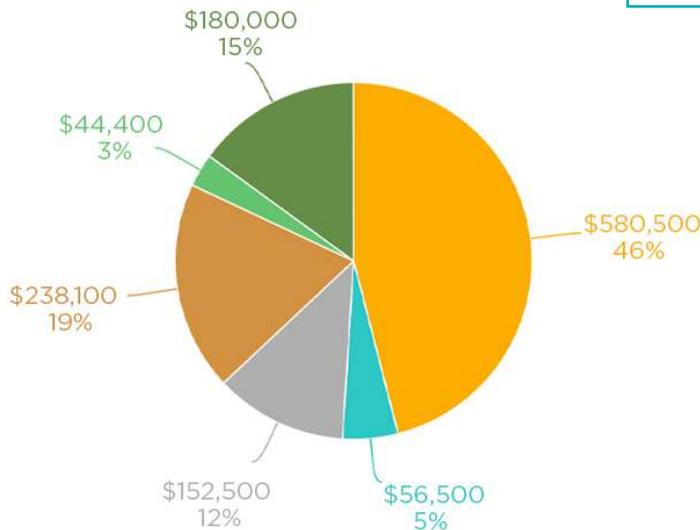


**FEATURED PARTNER**

# A & E MILLER

REACHING THOSE WITH  
LEAST ACCESS

The Millers help fulfill the Great Commission in E's native country: one of the largest, most unreached countries in the world, where the native Christian population is less than 0.02% Christian and where the vast majority of people have never met a Christian.



- Least Access & Int'l Student Ministry
- US Based Support of Least Access
- Overseas Ministry not in Least Access
- Developing & Equipping for Missions
- Retirement Contributions
- Domestic Cross Cultural Ministry

# OUR GLOBAL PARTNERS 2022-2023

## LEAST ACCESS/UNREACHED

Barnabas and Ruth  
Sukhwant and Vinita Bhatia  
Dan and Krista Brown  
Daniella Brown  
Jon and Valerie Brown  
Brad and Kristen  
Michelle  
Chikondi  
Nathan and Nicole  
Peter and Miriam Fretheim  
Go Pioneers  
Gospel Wave Media Ministry  
Joshua and Taylor  
Emil and Sarah  
Steve and Kitty  
Anneli Johnson  
Zach and Chiara  
Fayek and Nancy  
Jeff and Chris  
Justin and Sarah  
Jaime and Emi  
MedSend  
Aaron and Esra  
Mission India  
Eric and Kristi  
Karl and Kristen  
Paul and Diane Ohlin  
Yuko  
Mario and Dejana  
Hamza and Fehriye  
PALM  
Lee and Anne  
Chris and Kelly  
Lynne  
Lani Shade  
Craig and Kris Slater  
Clint and Vivienne  
Narcis and Anca Vlasin

## U.S.-BASED SUPPORT OF LEAST ACCESS

Gary and Elaine Allen  
Mitch and Zhava Glaser  
Overseas Ministry Study Center  
Dave and Crissie Rask  
Ralph and Maridee Sauers  
Dan and Mary Scribner  
Richard and Richard Snyder

## RETIREMENT CONTRIBUTIONS

Don and Barb Borgman  
Alan and Malinda Brown  
Ron and Barb Cline  
Robby and Urma Cramer  
Chuck and Muriel Davis  
Paulo and Iveli Diniz  
Ben and Jane Draper  
Stan and Joan Farmer  
Norma Galyon  
Edwin and Carolyn Kerr  
John and Gail Morris  
Jay Orvis  
Phil and Julie Parshall  
Jon and Pat Shea  
Doris Stam  
Buce Tahalele  
Josef and Elisabeth Tson

## OVERSEAS OUTSIDE LEAST ACCESS

Pat Butler  
City of Refuge Ministries  
International Justice Mission  
Johnbull and Stacy Omorefe  
Randy and Pam Schmidt  
Bill and Cathy Sparks  
Mark and Janet  
Rich and Debbie Tracy  
Craig Weyandt  
World Relief - Rwanda  
Kevin and Cami Zwart

## U.S. AND LOCAL PARTNERS

Amirah  
Bridgeport Rescue Mission  
Gideons International  
Hopeline Women's Center  
Kairos  
Operation Hope  
Pivot Ministries  
Urban Impact  
Jeanie Ganssle  
Terry and Donna Jeanne Schneider  
Noah and Kate Butterfield  
Young Life-Greater Fairfield

**LOVE GOD**

**LOVE PEOPLE**

**SERVE OUR WORLD**