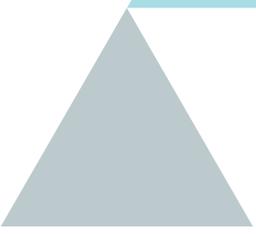




2021

# Black Rock Church

ANNUAL REPORT





# ANNUAL MEETING

**WEDNESDAY, MAY 19**

7:00 PM – PRAYER | 7:30 PM – MEETING

Our Annual Meeting will take place outside on the patio near the Gathering Room.

In case of bad weather, it will be moved into the Worship Center. There is no rain date.

This year's Annual Meeting is open to members of the church and attenders, but only members are allowed to ask questions and vote on the motions.

THE ANNUAL MEETING WILL NOT BE  
AVAILABLE TO WATCH ONLINE

Childcare is available, but please register by emailing [info@blackrock.org](mailto:info@blackrock.org)

The list of nominations can be found at  
[www.blackrock.org/annualmeeting](http://www.blackrock.org/annualmeeting)



# KIDS MINISTRY

We have reimagined how to not only stay in touch but to also love, encourage, reach and teach our kids through videos, Zoom calls, special agents and case files! This year, God has brought us new and deeper ways to keep families engaged in His word. Since March 2020, we have been recording and posting weekly content on our YouTube Channel. In September, we started Kids Small Groups (KSG), where kids and teachers connect on Zoom to have fun, build relationships and grow in faith. Great relationships were formed as families did Backyard Church together from September to November. We hosted two fall Movie Nights where families brought their dinners and relaxed while watching movies on the giant screen behind the church. Families gathered together to celebrate Christmas with a Movie and Tree Lighting in the Worship Center. In January, we launched Black Rock Global Kids where kids became God's Special Agents, hearing from a BRC missionary every month, and learning how to pray for and support missions. On March 14, 2021, we reopened kids Sunday morning classes and over 90 kids attended on that first day! God is still at work making all things new, and we look to the future with trust and hope towards Him.



# STUDENT MINISTRY

2020 was a year unlike any other for our Student Ministry, not only did we have to learn what it looked like to do ministry in a COVID world, but we had begun to go through a large transition within our staff. We began holding in-person services outdoors and finding new ways to do programming. Every Tuesday and Wednesday night we were able to gather 50-60 students who were excited to hang out together and learn more about Jesus. In October, 13 students made a decision to be baptized! As it got colder we eventually moved inside into new spaces and with new protocols, but we're thankful because our ministries continued to grow. Weekly, we had about three or four new students joining our in person gatherings and students who were unable to attend programming were able to stream our services online. At the start of the new year, we welcomed Paul Huebner, our Middle School Director, onto the team! This year of ministry has been incredibly tough, but we have seen so much fruit as students have made decisions to dedicate their lives to Jesus, get more involved here at Black Rock Church.



# SANCTUARY

Another ministry year has come to conclusion, and yet again, we have been blown away by God's unwavering faithfulness to the young adult community of Black Rock Church through Sanctuary. We are amazed by the flexibility and willingness shown by every person that is a part of our community through Backyard Church, then outdoor live services, and our eventual move back inside. What was so incredible to witness is that although we felt like vagabonds week in and week out with our different service modes, our spiritual roots and depth have never been so firm. A few highlights of this truth were seen in firmly establishing Kingdom principles through our core values series, "Culture Creators." The Holy Spirit moved powerfully in that time as we had people wait in line to receive prayer for sometimes up to 90 minutes in the brisk, fall weather outside, we had six water baptisms, and dozens of young adults place their personal faith in Jesus. There was a spiritual hunger that carried us outside and endured as we moved indoors. We continue to see Jesus preached, eternities changed, and Heaven draw near... and the best is yet to come!



# SERVING

This may sound strange, but this has been a great year for serving! This is because the pandemic our world is facing actually presents our church with MORE opportunities to serve. It is supercharging our mission to “Serve our World”. It is also deepening our understanding of what it means to serve on a team at Black Rock: all who serve with us now know that serving isn’t just volunteering; serving is part of our identity and responsibility as followers of Christ. We’re all called to serve on a team and also at home, at work, at school and wherever we go.



Our deeper understanding of serving also gave us freedom to “get creative” in how we serve our world: since the pandemic started our teams prepared over 12,000 meals for our community, delivered groceries, wrote prayer cards, worked tirelessly to produce online services, hosted those who attended Backyard Church, Livestream Together and the 1500 people who attend our Holy Week events in person! In the past year, our teammates didn’t simply make church happen, they were the church! This year, our teammates will continue to live out their identities as servant-hearted followers of Jesus. Will you join us?

# COMMUNITY GROUPS

The story of God’s amazing work through our church this year is clearly told through Community Groups. As the pandemic continued, leaders and group members stepped up to find innovative ways to live out the mission of Community Groups — to Gather together, Equip one another in our faith and Mobilize to love and serve. Community Groups were some of the first to adopt Zoom as an online ministry tool and many groups continue to gather using technology, some groups every week. Group participants and leaders were a key component of this fall’s Backyard Church success which helped many experience the power of group connection for the first time. Despite limited ability to meet in-person, Community Groups have been the key connection of loving and serving together as group members help people move, provide meals or groceries for those unable to leave home, are a presence in times of crisis and give sacrificially in countless other ways. The best way to live out faith in Jesus is to connect in a group and our church’s fruitfulness will continue to grow as more and more find their group connection.

## LIVING FREE

Black Rocks Living Free support groups help people find healing and hope from the effects of abuse and trauma, anger, anxiety and depression, chemical and other dependencies, divorce and grief. In the last six years, 100s of people have joined a group and broken through to greater freedom in their lives. During the pandemic, these groups have been especially helpful to those who are dealing with anxiety, grief and other challenges. Area therapists routinely refer clients who need ongoing support to one of our groups. Two recent participants share the following: "The Grieving with Hope group has been God's answer to help me deal with the pain of my loved one's passing. I came to the group broken and lost, but

learning I wasn't alone and applying the great tools has given me hope that life can be joyful again!" "When I came to Living Free, I was ruled by my addiction to alcohol and so afraid of being exposed. My involvement with the group has helped me open up to God and other men about my struggle. Today I have new hope that I can beat this and find real life in Jesus!"

## BACKYARD CHURCH

After months of being cooped up in our homes and watching online church due to the pandemic, we sensed God's leading to connect people in-person. But how could we do that when indoor meetings were dangerous and severely limited? We decided to go old school - to the first century - when all churches met in homes. We put out the call and over 100 leaders were trained to run churches in their backyard.

We had no idea if people would attend or what the experience would be like, we just knew that God wanted our people worshipping and growing together. People did show up and God moved in mighty ways. On September 13, 2021 over 1000 people met in 50 backyards and continued to meet for eight weeks watching and discussing the service.

Our church staff had to completely change how we planned and recorded the services. We supported the Backyard Church leaders by getting the church service content and leader's guides so they were prepared to lead their backyard congregations. The experience was so life giving that Backyard Churches are still meeting nine months later. People will remember this year for many things, but one will be how they drew closer to God and each other through Backyard Church.



# SHINE

This year has been a time for the Shine Ministry to come together and think outside the box. Our families, proved to be resilient, flexible and trusting when the virus took root. Together we found new ways to minister to each other through Zoom, outdoor activities, facetime and watching online service together at the church. Our families enjoyed several outdoor events including a live musician, ice-cream truck, game night and a traveling farm. The Shine Ministry continues to grow with volunteer interest and families coming from as far as East Lyme to lower Fairfield County. We are so thankful for our 20+ volunteers who continue to provide 1:1 support on Sunday mornings, weeknights and at special events. Now that we are back in the church building, we are excited to provide crafts, sensory tables, bible stories and a whole lot of fun for our 20 beautiful children with varying abilities. This coming year we plan to expand our array of tools to meet the ever-growing challenges faced by these very special families.



# BEING LIKE JESUS CHALLENGE

This winter brought a great opportunity to recalibrate and bring our entire church into a unified focus as we completed the "Being Like Jesus Challenge" together. For 40 days, over 1000 Black Rock attenders and extended network took a journey to survey five core habits modeled in the life of Jesus. We used a multifaceted approach that included a 7-week sermon series, 38 online discussion groups, resource videos and recommendations, alongside coordination across our kids, students and adult ministries to create a truly church-wide experience. Nearly 20% of those who participated in the challenge were new to our church within the past year, demonstrating that God continues to draw people to Black Rock and to himself, despite the constraints of this present time. This shared experience is a great reference point for our future as we continue to strive to be a church family who lives like Jesus.

# COMMUNITY OUTREACH

The COVID-19 global pandemic gave us an unprecedented opportunity to share the love of Christ with our community by meeting the needs of our neighbors. In response, Black Rock launched a community outreach initiative that included food assistance and delivery, drive-thru food and school supply drives to benefit local outreach partners, the distribution of hot meals prepared by professional chefs for anyone in need, and blood drives for the American Red Cross.

- Served over 50 individuals and families through grocery shopping and delivery
- Distributed over 250 boxes of pre-packaged food to individuals and families in need
- Distributed over 13,000 hot meals from our own kitchen to those in need
- Collected over 4,500 pounds of food for Bridgeport Rescue Mission and Operation Hope
- Collected over 600 units of blood for the American Red Cross which could be used to save over 1,800 lives

Thank you to all the tireless, selfless volunteers who made all of the above possible!

## SENIOR PASTOR

This Annual Report covers the period from June 1, 2020 to May 31, 2021; a ministry-year that will likely go down in Black Rock Church history as our "COVID-19 Pandemic Year." Unlike last year (more than half of which was unaffected by the pandemic), this year the virus was the unavoidable consideration in every decision. It's been a different and difficult year, but one also marked with our Lord's personalized grace and goodness to us as His people.

Although a few ministries such as our student groups (thank you Thrive, Fusion and Sanctuary!) were able to meet in-person, most of our ministry gatherings this year took place online. This included our Sunday morning worship services. Due, however, to the excellent work of our Worship, Tech and Kids teams, we know that between one and two thousand Black Rockers tuned-in every week to worship the Lord and receive encouragement from God's Word. Our morning worship services and our weekly teaching/fellowship groups have been virtual but they've also been powerful!

Thankfully, our Sunday morning worship wasn't ALL virtual. From September to February, through "Backyard Church" and "Livestream Together" we found safe ways to gather.

In Backyard Church we met in over 50 locations. It was exciting to develop life-giving friendships with nearby Black Rockers AND invite neighbors who would likely never come to our church building!

After exactly one-year of virtual worship, on March 14, 2021 we resumed our regular Sunday morning live-worship services. Although state regulations still require us to observe masking and distancing, we are now "open" and looking forward to the day when each of us feels secure enough to come back in-person.

So now, Black Rock Church, we find ourselves at a decision-point unlike any in our history. After 18-months under various forms of restriction, we are coming back. The question is: will we come back weaker or stronger?

This is the corporate decision before us. With regard to our church's mission to "Love God, Love People and Serve our World," will we be more dedicated and personally invested in serving Jesus; or less?

I'm sure you agree that being less dedicated to Jesus is simply NOT an option. We MUST re-decide that there's nothing more important than dedicating our lives to reaching-out with God's love to our neighbors and the nations.

Jesus keeps bringing me back to the words of Ephesians 5:14,

"Wake up sleeper! Rise from the dead and Christ will shine on you!"

Most scholars believe that these are the words of a worship song that was sung by believers in ancient Ephesus, but which are now God's Living Word for all times; including ours.

For over a year, most of us have been restricted to worshipping Sunday mornings in our pajamas... but more-and-more it's time for us to kick-off the slippers and put-on what the Apostle Paul calls the "shoes fitted with the readiness of the Gospel" (Eph. 6:15)

So Black Rock, let's all wake-up and get ready! Get ready to be called to MORE dedication to God's work—NOT less. Get ready to give MORE of yourself to Jesus and His mission through Black Rock—NOT less.

Because as we emerge from our "COVID-19 Pandemic Year," Jesus is NOT calling us back to normal. For His glory, Jesus is leading us forward to something even BETTER!

Respectfully submitted,

*Pastor Steve*



## EXECUTIVE PASTOR

"God is our refuge and strength, an ever-present help in trouble." Psalm 46:1

Many times this year, we needed this verse as a reminder of God's faithfulness! On March 11 2020 we had to close our building and move all church programming online. We had no idea how long and how deep the COVID-19 pandemic would affect our church, our community and our world. This was a year of uncertainty, discomfort and tragedy; but it was also a year of resilience, growth and God's faithfulness. God WAS our refuge and strength in a world of trouble.

As a church we worked hard to ensure as many people as possible were connecting to God and to each other. Our Sunday services, Kids Ministry and Student Ministry all figured out how to provide powerful online worship services. We created additional content such as video devotionals and podcasts. All our groups such as Community Groups, Living Free Groups, Dads and Moms of the Rock, Student Ministry and Kid's Ministry groups transitioned to video conferencing and continued to connect people to each other and to God.

Moving into the summer, we sensed God's leading that people needed to connect in-person, rather than just online. COVID cases were declining and the knowledge that outdoor activity was safer led to a bold idea – Backyard Church. We trained over 100 leaders, developed the technology and launched over 1000 people into 50 backyard churches for eight weeks. Over the summer and into the fall, our Student and Young Adult Ministries met in person outside, wearing masks and socially distanced. It was a common site to see a group of cars pull into our parking lots, set up socially distanced chairs and meet for fellowship and discipleship.

This was an especially challenging year for our wonderful church staff working in uncertain circumstances that sometimes put us at risk. But knowing God is faithful and our refuge, the Black Rock Staff rose to the challenge and continually sacrificed of themselves to help other grow. We went from running live programming for over 3000 people each week to producing video content. Then we transitioned to leading live services for a limited congregation while still producing video content for thousands watching from home. Our staff went out of their way to stay connected to the congregation, calling hundreds of people and even making house calls to visit those who needed a spiritual boost. In June our staff, who had been working remotely and communicating through video conferencing, began returning to the office under strict safety protocols.

This was also a year of transition for our Black Rock staff. Pastor Larry Fullerton, our beloved Missions and Executive Pastor for over 20 years retired and our Director of Kid's Ministry and Student Ministry both relocated and accepted jobs closer to their families. Again, we saw God's faithfulness in bringing wonderful new staff including Pastor of Student and Young Adult Ministry, Kevin Butterfield as well as other full-time staff: Chase Lofe, Paul Heubner, Jen Powers, Susan Beniston, and Tessa Schroll.

As I write this report, our in-person gatherings are still limited by six feet social distancing and mask wearing. We are turning the corner on the pandemic, but our entire world has changed dramatically. Thankfully God is still the same. Life and church will be different going forward and our staff will continue to adapt and innovate to ensure the most people possible come to a saving faith in Jesus Christ and grow in our ability to live like Him. I look forward to what God will do in the future and thankfully look back on God's faithfulness the past year.

Humbly Submitted,

*Josh Feay*

## EXECUTIVE DIRECTOR

2020-21 was a year of lament and thankfulness for me personally, and for the church, as we all experienced loss in many ways. Many lost close loved ones, we lost being together for church and community and, some lost jobs and financial stability. However, many also gained quality time with family, the gift of slowing down our pace and the opportunity to engage in intentional connections with those that we most needed.

The verse that has guided me personally through all of this has been:

Colossians 3:16

Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God.

### BUDGET & FINANCES

Throughout the pandemic, giving to the General budget was down around \$50,000 each month. As our Finance & Property (F&P) Team reviewed the situation, God continued to supply just what we needed and directed us to cut many expenses to keep our deficit low. During that time, the Elders approved Black Rock's application for PPP grants for both the first and second round as they became available to us. Our first PPP grant was forgiven in November 2020 and we will have the second PPP grant forgiven this spring. These two grants have made up our deficits and allowed us to keep our staff fully employed during the pandemic.

### FOCUS ON OUR DEBT

As F&P and the Elder Board look ahead and seek God's plans for us, our greatest passion and goal is to pay down our debt. We have already been able to pay down the debt from our 2014

building project from over \$4.4 million to now under \$1.4 million. Many thanks to all of you who continue to give beyond to the Building Fund. You are helping accelerate that debt repayment. Every dollar given to the Building Fund goes to paying down the principal of our mortgage. With your continued help, we will be able to eliminate our debt by the end of 2022!

### FINANCE & PROPERTY TEAM

Many thanks to our F&P Team who meet on a monthly basis and help with the management of our church budget, facilities and stewardship. It is a true blessing to have them on this team as they pursue God's guidance and unity.

Respectively,

*Jeremy Taylor*



## MISSIONS

*"For what you have done I will always praise you in the presence of your faithful people. And I will hope in your name, for your name is good." - Psalm 52:9*

*"I will say to the Lord, 'My refuge and my fortress, My God, in whom I trust!'" - Psalm 91:2*

Last year, Pastor Larry Fullerton wrote the missions report for his twenty-third and final time. We are thankful that his wisdom, experience, and faithful ministry set Black Rock missions on a healthy course for the future.

Our God is trustworthy and worthy of praise. We hope in His name because every one of our blessings comes from our all-sufficient, eternal, and unchangeable God. Through a year characterized by upheaval, loss, grief, anxiety and change, God's grace and blessing were abundant. A few of the year's highlights for which we praise Him include:

- Peter Fretheim's message in January reminded us of the message of forgiveness. God is transforming lives of Northern Nigerians as they hear of Jesus sacrifice and offer of forgiveness for their sins.

- Mario and Dejana, serving among Muslims in Eastern Europe, are our newest partners. They have a deep love for Jesus and for the people among whom they minister.

- Black Rock Global Kids, a brand new program designed to teach kids and their families about missions has been a huge hit. Families "had a blast" working through the puzzles and learning about BRC global partners. Parents were pleased to see their kids running to their Bible for answers.



- As Zoom spans any distance, BRC missions staff and Board of Missions have connected with Global Partners all over the world. Our partners encourage our hearts as they share their stories. God has provided creative ways to continue ministry and He continues to use His people to serve as agents of His love and care.

- God has blessed us with unity among staff and the Board of Missions.

- Our Romanian partners, Narcis and Anca, were part of sending a church planting team into a Muslim-dominated North African country.



- In North Africa and the Middle East, Chikondi TV reached more than 200,000 children and family members with Biblical truths.

- Praise God! Even in a year of COVID-related restrictions, International Justice Mission rescued 71 children from slavery on Lake Volta in Ghana. Over the course of the year, 44 suspects were restrained, reducing the number of alleged perpetrators operating on the lake, three traffickers were convicted and sentenced to prison, and 28 survivors reached a level of restoration that will allow them to live in society with a low likelihood of re-victimization.

A new effort to spotlight four BRC partners has helped you better get to know four specific BRC partners. Thanks to Kerry Jelinek, you have heard incredible stories, some involving miracles, from Peter and Miriam Fretheim (City Ministries), GO (training of North African nationals for ministry), IJM (rescuing children from slavery within the fishing industry in Ghana), and Urban Impact (serving the PT Barnum community in Bridgeport).

We thank you, our Black Rock family, for your faithful prayers and generous financial giving that have allowed us to continue our support of 80 partners throughout the world. Please pray with us that each of us would understand God's heart for the nations and that each of us would obediently fulfill our God-given role in taking the Gospel to the two billion people who have never heard the name of Jesus.

*"Ask the Lord of the harvest, therefore, to send out workers into his harvest field."*  
- Matthew 9:38

Gratefully,  
BRC Missions Staff  
(Jeremy, Dawn, Kerry)

## CARE MINISTRY | BLACK ROCK CARES

"Forget the former things; do not dwell on the past. See, I am doing a new thing!  
Now it springs up; do you not perceive it?"

ISAIAH 43:18-19

During a pandemic year, Black Rock Cares found new ways to lift heavy loads from those in our church family so that they were freed to grow as Jesus' followers. Ways of reaching people that we took for granted were replaced by backyard visits, texts, videos and Zoom calls. Rather than meeting at church or funeral homes to honor those who had passed, we met only for outdoor services. In spite of these difficulties, God was faithful to bless creative new methods of caring for His people. Thank you so much for your sacrificial financial support that made it possible for us to provide counseling, grants, groceries, prescriptions, seasonal gifts and other help. In November, 100s of Thanksgiving "Blessing Bag" meals were distributed to church families and our local ministry partners which included Bridgeport Rescue Mission, Operation Hope, Pivot Ministries and Urban Impact. On our ingathering Sunday, one family surprised us with 30 bags of groceries! Many children who would not have received Christmas gifts, especially last year, were blessed as you provided over \$6000 for this ministry in 2020.

Black Rock Prayer helped many people find hope and peace during uncertain times through our online prayer teams, personal prayer phone calls and, when our building was able to reopen to groups, during our midweek contemporary and traditional prayer meetings. Throughout the year, we mobilized the church family to pray for our state, region, country and the world during a 24-hour period on the 1st Monday of each month that we call CTPrays. Pastor Dan is now leading our prayer ministry so that I can give attention to several new initiatives to better serve the church and ministry staff.

The Care Leadership Team (Deacons/Deaconesses) rose to the challenge of providing needed financial support for those who lost income due to the pandemic. Led by Chairperson Charl Malan, this devoted team manages the Care (Deacons) Fund and

oversees other forms of assistance. Team members are: Nils Anderson, Susan DeDonato, Hudson Hector, Jeanine Hutchins, Susan Keeler (treasurer), Melissa Mieszczanski, Nancy Samuelson, Amparo Ulloa (secretary) and Keith Winger. We will miss departing members Amparo, Charl, Jeanine and Keith who have served well and deserve our gratitude.

Judy Nesbitt and Sharon Lemke, Care Ministry Assistants, are essential members of our team and have helped us become even more effective during this unique season. Sue Maxwell, Care Administrative Assistant for many years, retired in March after 31 years of service to Black Rock Church. She will be greatly missed! Although some of our teams saw limited involvement due to the pandemic, our Care Coordinators, Linda Atkinson (cards team), Linda Bayusik (funeral receptions), Brian Bink (financial counseling), Dave Coles (transportation), Judy Nesbitt (calling team, case workers and shepherds) and Dolores Shoop (encouragement) worked with their volunteers to find meaningful ways of caring for our church family. Our Elder appointed Care Shepherds continued to make a big difference in our ability to meet the daily needs of our congregation.

Seniors of the Rock, our Community Life group for adults 55 and older, was unable to meet until September. Instead, a large network of people helped our seniors stay connected through weekly phone calls, grocery and prescription deliveries and other forms of assistance.

Gratefully yours,

*Pastor Gaylord*

# GIVING

|                       | ACTUAL GIVING<br>2019-20 | PROJECTED GIVING<br>2020-21 |
|-----------------------|--------------------------|-----------------------------|
| GENERAL FUND & INCOME | \$3,849,000              | \$3,207,000                 |
| MISSIONS FUND         | \$1,174,000              | \$1,100,000                 |
| BUILDING FUND         | \$1,900,000              | \$870,000                   |
| DEACONS FUND          | \$147,000                | \$138,000                   |
| <hr/>                 |                          |                             |
| TOTAL GIVING          | \$7,070,000              | \$5,315,000                 |

# BUDGET

JUNE 1, 2021 – MAY 31, 2022

| REVENUE                   | 2020-21     | 2021-22     | \$ CHANGE | % CHANGE |
|---------------------------|-------------|-------------|-----------|----------|
| GENERAL OFFERINGS         | \$3,922,000 | \$4,025,000 | \$103,000 | 3%       |
| OTHER INCOME              | \$64,000    | \$64,500    | \$500     | 1%       |
| <hr/>                     |             |             |           |          |
| TOTAL REVENUE             | \$3,986,000 | \$4,089,500 | \$103,500 | 3%       |
| EXPENSES                  | 2020-21     | 2021-22     | \$ CHANGE | % CHANGE |
| SALARIES & BENEFITS       | \$2,341,200 | \$2,424,000 | \$82,800  | 4%       |
| INSURANCE BENEFITS        | \$376,300   | \$385,500   | \$9,200   | 2%       |
| <hr/>                     |             |             |           |          |
| TOTAL SALARIES & BENEFITS | \$2,717,500 | \$2,809,500 | \$92,000  | 3%       |

| MINISTRIES             | 2020-21          | 2021-22          | \$ CHANGE        | % CHANGE    |
|------------------------|------------------|------------------|------------------|-------------|
| MUSIC MINISTRY         | \$83,300         | \$68,300         | -\$15,000        | -18%        |
| ADULT MINISTRY         | \$22,000         | \$22,000         | \$0              | 0%          |
| COMMUNITY LIFE         | \$34,500         | \$26,000         | -\$8,500         | -25%        |
| ADULT DISCIPLESHIP     | \$44,500         | \$41,500         | -\$3,000         | -7%         |
| CHILDREN'S MINISTRY    | \$59,400         | \$46,900         | -\$12,500        | -21%        |
| STUDENT MINISTRIES     | \$83,300         | \$79,000         | -\$4,300         | -5%         |
| SPECIAL NEEDS MINISTRY | \$10,000         | \$8,500          | -\$1,500         | -15%        |
| COMMUNICATIONS         | \$40,000         | \$30,000         | -\$10,000        | -25%        |
| SANCTUARY MINISTRY     | \$32,600         | \$26,000         | -\$6,600         | -25%        |
| CARE & PRAYER MINISTRY | \$7,100          | \$5,600          | -\$1,500         | -21%        |
| TECH MINISTRY          | \$7,500          | \$5,000          | -\$2,500         | -33%        |
| VIDEO MINISTRY         | \$9,500          | \$5,500          | -\$4,000         | -42%        |
| SECURITY               | \$5,000          | \$2,500          | -\$2,500         | -50%        |
| STEWARDSHIP MINISTRY   | \$12,000         | \$6,000          | -\$6,000         | -50%        |
| COMMUNITY INITIATIVE   | \$5,000          | \$2,500          | -\$2,500         | -50%        |
| VISION FUND            | \$6,000          | \$6,000          | \$0              | 0%          |
| <b>TOTAL MINISTRY</b>  | <b>\$461,700</b> | <b>\$381,300</b> | <b>-\$80,400</b> | <b>-17%</b> |

| <b>OPERATIONS</b>       | <b>2020-21</b>   | <b>2021-22</b>   | <b>\$ CHANGE</b> | <b>% CHANGE</b> |
|-------------------------|------------------|------------------|------------------|-----------------|
| OFFICE EXPENSE          | \$104,500        | \$103,500        | -\$1,000         | -1%             |
| ADMIN EXPENSE           | \$98,000         | \$98,000         | \$0              | 0%              |
| BUILDING EXPENSES       | \$206,500        | \$179,700        | -\$26,800        | -13%            |
| PROPERTIES EXPENSE      | \$46,500         | \$40,500         | -\$6,000         | -13%            |
| UTILITIES EXPENSE       | \$130,500        | \$129,000        | -\$1,500         | -1%             |
| INSURANCE & PAYROLL     | \$160,000        | \$157,000        | -\$3,000         | -2%             |
| MISC EXPENSE            | \$60,800         | \$56,000         | -\$4,800         | -8%             |
| <b>TOTAL OPERATIONS</b> | <b>\$806,800</b> | <b>\$763,700</b> | <b>-\$43,100</b> | <b>-5%</b>      |

| <b>TOTAL EXPENSES</b>     | <b>2020-21</b>     | <b>2021-22</b>     | <b>\$ CHANGE</b> | <b>% CHANGE</b> |
|---------------------------|--------------------|--------------------|------------------|-----------------|
| TOTAL SALARIES & BENEFITS | \$2,717,500        | \$2,809,500        | \$92,000         | 3%              |
| TOTAL MINISTRY EXPENSES   | \$461,700          | \$381,300          | -\$80,400        | -17%            |
| TOTAL OPERATING EXPENSES  | \$806,800          | \$763,700          | -\$43,100        | -5%             |
| TOTAL CAPITAL RESERVE     | \$0                | \$135,000          | \$135,000        | 100%            |
| <b>DIFFERENCE</b>         | <b>\$3,986,000</b> | <b>\$4,089,500</b> | <b>\$103,500</b> | <b>3%</b>       |

|                          |             |
|--------------------------|-------------|
| REVENUE OF LOCAL BUDGET  | \$4,089,500 |
| EXPENSES OF LOCAL BUDGET | \$4,089,500 |
| DIFFERENCE               | \$0         |

## CARE FUND

JUNE 1, 2020 THROUGH MAY 31, 2021

Black Rock Cares uses this fund to help those in our church and the greater community.

### HOW WE HELPED THOSE IN NEED THIS LAST YEAR

2020-21

|                                     |          |
|-------------------------------------|----------|
| FINANCIAL ASSISTANCE GRANTS GENERAL | \$60,000 |
| FINANCIAL ASSISTANCE FOR COUNSELING | \$11,000 |
| FOOD & GAS GIFT CARDS               | \$16,000 |
| FUNERAL ASSISTANCE                  | \$7,000  |
| SEASONAL GIFTS                      | \$7,500  |
| CARDS, MEALS & VISITS               | \$4,500  |

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**TOTAL**

**\$106,000**

## GLOBAL MISSIONS

## BUDGET

PROPOSED JUNE 1, 2021 - MAY 31, 2022

### CATEGORIES

2020-21

2021-22

|                                       |           |           |
|---------------------------------------|-----------|-----------|
| LEAST ACCESS & INT'L STUDENT MINISTRY | \$481,444 | \$551,300 |
| U.S. BASED SUPPORT OF LEAST ACCESS    | \$98,300  | \$71,500  |
| OVERSEAS MINISTRY NOT IN LEAST ACCESS | \$134,750 | \$164,000 |
| U.S. BASED STUDENT MINISTRY           | \$52,500  | \$40,500  |
| DEVELOPMENT, DISASTER RELIEF, MEDICAL | \$55,000  | \$0       |
| DEVELOPING AND EQUIPPING FOR MISSIONS | \$220,466 | \$218,700 |
| RETIREMENT CONTRIBUTION               | \$54,040  | \$54,500  |
| DOMESTIC CROSS CULTURAL MINISTRY      | \$103,500 | \$99,500  |

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**TOTAL**

**\$1,200,000**

**\$1,200,000**

MISSIONS CONTINUED ON NEXT PAGE

## GLOBAL MISSIONS

### LEAST ACCESS TO THE GOSPEL & INTERNATIONAL STUDENTS

\$551,300

46% OF THE BUDGET

Supports 40 Global Partners who are directly bringing the Gospel to those who have never heard the name Jesus.

#### FEATURED PARTNER



GO Pioneers mobilizes, equips and sends healthy disciple-makers to reach out to the Arab World through media, Biblical training and relational encouragement.

REACHING THOSE WITH THE LEAST  
ACCESS TO THE GOSPEL

52%

of our total budget focuses  
on those with the least  
access to the Gospel

(combining U.S.-based support staff  
and those working overseas).

### U.S.-BASED SUPPORT OF LEAST ACCESS TO THE GOSPEL

\$71,500

6% OF THE BUDGET

Supports 10 Global Partners based in the U.S. who are involved in supporting global outreach to those who have never heard the name Jesus.

### OVERSEAS MINISTRY | NOT LEAST ACCESS

\$164,000

6% OF THE BUDGET

Supports 12 additional Global Partners serving in various ministries around the world.

#### REACHING THE LEAST POWERFUL AND THE EXPLOITED



International Justice Mission's work in Ghana involves rescuing children from slavery in the fishing industry. They help law enforcement locate children held as slaves and work with Ghanaian police and anti-trafficking forces to rescue them, and bring the children to a safe place. Their work includes restoring survivors, bringing criminals to justice, and strengthening justice systems.

## U.S.-BASED STUDENT MINISTRY

\$40,500

3% OF THE BUDGET

Supports 8 partners serving in campus ministry with a primary focus on the 20,000 college students within 10 miles of Black Rock Church.

## DEVELOPMENT & EQUIPPING FOR MISSIONS

\$218,700

18% OF THE BUDGET

Supports discretionary spending for special needs as well as travel for staff as we invest in the personal and ministry development of various partners around the world.

## DOMESTIC CROSS CULTURAL MINISTRY

\$99,500

8% OF THE BUDGET

Supports 11 local partners who are bringing the Gospel to local communities through ministries like Bridgeport Rescue Mission, Pivot, and Urban Impact.

### FEATURED PARTNER



URBAN IMPACT offers youth from the PT Barnum housing complex in Bridgeport educational opportunities through 'in-school' and 'after-school' activities.

REACHING THOSE AT RISK IN OUR OWN COMMUNITY

## RETIREMENT CONTRIBUTIONS

\$54,500

5% OF THE BUDGET

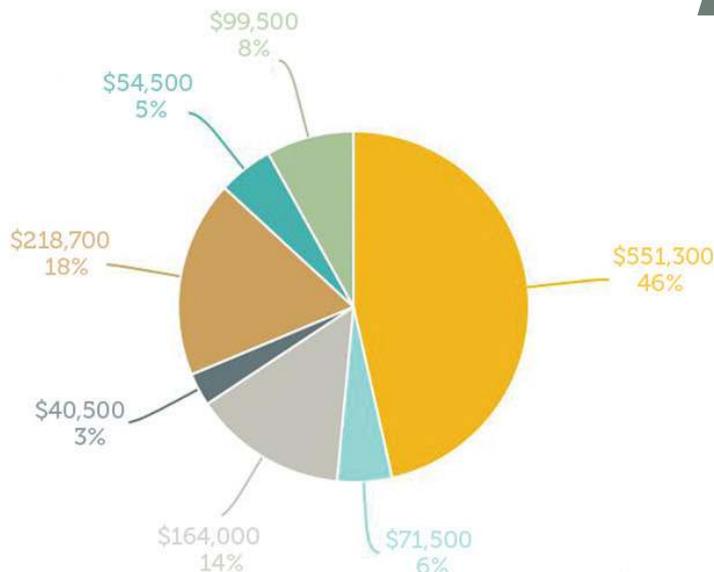
Supports BRC partners, retired from vocational missions, whom we but need help with their retirement funding.

### FEATURED PARTNER



CITY MINISTRIES runs centers for children orphaned or displaced due to the effects of terrorism and poverty in Jos, Plateau, Nigeria.

REACHING THE POORES OF THE POOR



- Least Access & Int'l Student Ministry
- US Based Support of Least Access
- Overseas Ministry not in Least Access
- US Based Student Ministry
- Developing & Equipping for Missions
- Retirement Contributions
- Domestic Cross Cultural Ministry

## LEAST ACCESS/UNREACHED

Barnabas and Ruth  
Sukhwant and Vinita Bhatia  
Dan and Krista Brown  
Jon and Valerie Brown  
John and Jennifer  
Brad and Kristen  
Isaias and Judith Catorce  
Michelle  
Chikondi  
Paulo and Iveli Diniz  
Far East Broadcasting  
Peter and Miriam Fretheim  
Go Pioneers  
Gospel Wave Media Ministry  
Emil and Sarah  
Steve and Kitty  
Anneli Johnson  
Zach and Chiara  
Fayek and Nancy  
Jeff and Kris  
Jaime and Emi  
MedSend  
Aaron and Esra  
Mission India  
Eric and Kristi  
New Europe Vision  
Karl and Kristen  
Paul and Diane Ohlin  
Yuko  
Hamza and Fehriye  
PALM  
Lee and Anne  
Chris and Kelly  
Lynne  
Lani Shade  
Craig and Kris  
Clint and Vivienne  
Narcis and Anca Vlasin  
Bruce and Robin Walton

## U.S.-BASED SUPPORT OF LEAST ACCESS

Gary and Elaine Allen  
Gary Caffo  
Mitch and Zhava Glaser  
Dave and Janet  
Jay Orvis  
Overseas Ministry Study Center  
Dave and Crissie Rask  
Ralph and Maridee Sauers  
Dan and Mary Scribner  
Richard and Richard Snyder  
Buce Tahalele

## OVERSEAS OUTSIDE LEAST ACCESS

Vicki Beattie  
Pat Butler  
City of Refuge Ministries  
Jim and Robin Heimberger  
International Justice Mission  
Liz Leaman  
Randy and Pam Schmidt  
Bill and Cathy Sparks  
Mark and Janet  
Rich and Debbie Tracy  
Craig Weyandt  
World Relief – Rwanda  
Kevin and Cami Zwart

## U.S.-BASED STUDENT MINISTRY

Hans Franzen  
Jeanie Ganssle  
James Hunt  
Colby Putnam  
Terry and Donna Jeanne  
Schneider  
Tim and Jessie Siegrist  
Megan Silver  
Young Life-Greater Fairfield

## DOMESTIC CROSS CULTURAL

Amirah  
Bridgeport Rescue Mission  
Gideons International  
Hopeline Women's Center  
Kairos Prison Ministry  
Operation Hope  
Pivot Ministries  
Royal Family Kids' Camp  
Urban Impact  
YoungLives

## RETIREMENT CONTRIBUTIONS

Don and Barb Borgman  
Alan and Malinda Brown  
Ron and Barb Cline  
Robby and Urma Cramer  
Chuck and Muriel Davis  
Ben and Jane Draper  
Stan and Joan Farmer  
Norma Galyon  
Edwin and Carolyn Kerr  
John and Gail Morris  
Carol Nelson  
Phil and Julie Parshall  
Dorothy Rasmussen  
Jon and Pat Shea  
Doris Stam  
Fred and Sally Tomaselli  
Josef and Elisabeth Tson  
Nick and Ginny Woodbury

**LOVE GOD**

**LOVE PEOPLE**

**SERVE OUR WORLD**

# NOMINATIONS FOR 2021-22

## BOARD OF ELDERS

### Continuing:

|                   |     |
|-------------------|-----|
| Steve Thorne      | (2) |
| David Tucker      | (2) |
| Michael Ragozzine | (3) |
| Matthew Caron     | (3) |

### Proposed Candidates:

|                |     |
|----------------|-----|
| Shew Wah Lee   | (4) |
| Jack Zimmerman | (4) |
| Matt Divine    | (4) |

## BOARD OF MISSIONS

### Continuing:

|                 |     |
|-----------------|-----|
| Wendy Kaufman   | (1) |
| Bill Nesbitt    | (1) |
| Manami Tsutsumi | (1) |
| Judy Nesbitt    | (2) |
| Ed Jordan       | (2) |
| Lisa Caporaso   | (2) |
| Karin Williams  | (2) |

### Proposed Candidates:

|                 |     |
|-----------------|-----|
| Maria Feay      | (1) |
| William Barker  | (3) |
| Abbi Yap        | (3) |
| Laura Zuccarini | (3) |
| Jason Zentz     | (3) |

## BOARD OF DEACONS/CARE

### Continuing:

|                      |     |
|----------------------|-----|
| Hudson Hector        | (1) |
| Susan Keeler         | (1) |
| Susan DeDonato       | (1) |
| Nancy Samuelson      | (1) |
| Nils Anderson        | (2) |
| Melissa Mieszczanski | (2) |

### Proposed Candidates:

|                |     |
|----------------|-----|
| Open           | (2) |
| Kelly Campbell | (3) |
| Kristen Caron  | (3) |
| Mike Fuji      | (3) |
| Pete Schirmann | (3) |

## LEADERSHIP DEVELOPMENT

### Proposed Candidates:

|               |     |
|---------------|-----|
| Matthew Caron | (1) |
| Alan Dodd     | (1) |
| Jim McKinney  | (1) |
| Judy Nesbitt  | (1) |

## MODERATOR

### Nominee:

|                 |     |
|-----------------|-----|
| Craig Samuelson | (1) |
|-----------------|-----|

## VICE MODERATOR

### Nominee:

|                |     |
|----------------|-----|
| Chris Poisella | (1) |
|----------------|-----|

## CHURCH TREASURER

### Nominee:

|            |     |
|------------|-----|
| Mark Kydes | (1) |
|------------|-----|

## DEACON TREASURER

### Nominee:

|              |     |
|--------------|-----|
| Susan Keeler | (1) |
|--------------|-----|

## MISSIONS TREASURER

### Nominee:

|                   |     |
|-------------------|-----|
| Christopher Bruno | (1) |
|-------------------|-----|

## CHURCH CLERK

### Nominee:

|                  |     |
|------------------|-----|
| Barbara Vigorito | (1) |
|------------------|-----|

